** PUBLIC DISCLOSURE COPY ** Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

AF	or the	2022 calendar year, or tax year beginning and	enaing							
B c	heck if pplicable	LING COUNTY SEVOND ASSAULT VESCOVCE		D Employer identifi	cation number					
H	Addres change Name change		Doing business as							
	Initial return Final		Room/suite	E Telephone number 425-226-5062						
	/return⊥ termin	·			8,179,232.					
	ated □Ameno	City or town, state or province, country, and ZIP or foreign postal code RENTON, WA 98057		G Gross receipts \$						
	_return □Applic	·		H(a) Is this a group re						
	⊥tion pendin	F Name and address of principal officer: MAKI EDDEN SIONE		for subordinates						
		SAME AS C ABOVE		H(b) Are all subordinates in						
		empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) (or 527	1 ′	list. See instructions					
	Vebsit			H(c) Group exemption						
		organization: X Corporation Trust Association Other	L Year	of formation: 1976	M State of legal domicile: WA					
Ра		Summary								
О		Briefly describe the organization's mission or most significant activities: NON-1								
Activities & Governance		PROVIDING SEXUAL ASSAULT RELATED SERVICES	FOR E	PEOPLE OF KI	NG COUNTY.					
rne	2	Check this box if the organization discontinued its operations or dispos	sed of more	than 25% of its net ass						
ove	3	Number of voting members of the governing body (Part VI, line 1a)		3	20					
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)			20					
8 S	5	Total number of individuals employed in calendar year 2022 (Part V, line 2a)		5	79					
/itie	6	Total number of volunteers (estimate if necessary)		6	33					
cţì				7a	0.					
۷	b	Net unrelated business taxable income from Form 990-T, Part I, line 11		7b	0.					
				Prior Year	Current Year					
•	8	Contributions and grants (Part VIII, line 1h)		6,947,760.	7,812,325.					
nue		Program service revenue (Part VIII, line 2g)		322,434.	330,698.					
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		6,321.	573.					
R		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		-74,235.	-145,910.					
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		7,202,280.	7,997,686.					
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		35,730.	72,450.					
		D 51 11 5 1 (D 11)(1 (A) 11 4)		0.	0.					
	45	Benefits paid to or for members (Part IX, column (A), line 4) Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		5,350,466.	6,422,793.					
Expenses	160	Professional fundraising fees (Part IX, column (A), line 11e)		0.	0.					
en	lua h	Total fundraising expenses (Part IX, column (D), line 25) 1,186,56	57.	•	•					
EX	47			1,923,401.	1,792,239.					
	''	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		7,309,597.	8,287,482.					
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		-107,317.	-289,796.					
_ s	19	Revenue less expenses. Subtract line 18 from line 12		ginning of Current Year	End of Year					
ts o		Tabel assets (Deat V. line 1C)	- DC	5,090,498.	5,854,807.					
Net Assets or Fund Balances	20	Total assets (Part X, line 16)		1,671,266.	2,740,476.					
let /	21	Total liabilities (Part X, line 26)		3,419,232.	3,114,331.					
Z∷ Do	rt II	Net assets or fund balances. Subtract line 21 from line 20		3,413,232.	3,114,331.					
					. longo of a data and ballatities					
		ties of perjury, I declare that I have examined this return, including accompanying schedules			/ knowledge and belief, it is					
true,	correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	iicn preparer	nas any knowledge.						
		Signature of officer		I Date						
Sigr				Date						
Here	е	LU YANG, TREASURER								
		Type or print name and title	Tr	Data I a	DTINI					
		Print/Type preparer's name Preparer's signature		Date Check	PTIN					
Paid -		KATIE JOENS, CPA KATIE JOENS, CPA	<u>a</u> 1	.1/14/23 self-employ						
Prep		Firm's name JACOBSON JARVIS & CO, PLLC		Firm's EIN 9	1-2011386					
Use	Only	Firm's address 200 1ST AVE W, SUITE 200								
		SEATTLE, WA 98119		Phone no. 20	6-628-8990					
Мау	the IF	S discuss this return with the preparer shown above? See instructions			X Yes No					

91-0967255 Page **2** CENTER Part III Statement of Program Service Accomplishments X Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission: KCSARC IS THE LARGEST AND MOST COMPREHENSIVE NON-PROFIT PROVIDER OF SEXUAL ASSAULT SERVICES IN KING COUNTY AND WASHINGTON STATE. OUR VISION IS A COMMUNITY FREE OF SEXUAL VIOLENCE. OUR MISSION IS TO: GIVE VOICE TO VICTIMS, THEIR FAMILIES, AND THE COMMUNITY; CREATE CHANGE IN Did the organization undertake any significant program services during the year which were not listed on the Yes X No prior Form 990 or 990-EZ? If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? _______ Yes X No If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. 5,941,620. including grants of \$ 72,450.) (Revenue \$ (Code: _____) (Expenses \$ SERVICES TO VICTIMS OF SEXUAL ASSAULT AND THEIR FAMILIES: PROVIDED COMPREHENSIVE ASSISTANCE TO 4,993 CHILDREN, TEEN AND ADULT VICTIMS OF SEXUAL ASSAULT AND THEIR FAMILIES. THIS INCLUDES A 24-HOUR RESOURCE LINE, CASE MANAGEMENT, EXTENSIVE LEGAL ADVOCACY, TRAUMA-FOCUSED THERAPY, AND SPECIALIZED PARENT EDUCATION. ALL ON-GOING SERVICES ARE OFFERED IN BOTH ENGLISH AND SPANISH. ALL ADVOCACY SERVICES ARE PROVIDED FREE OF CHARGE. SERVICES ARE DEVELOPED USING EMPIRICALLY SUPPORTED PRINCIPLES SO AS TO BE MOST EFFECTIVE. 295,785. including grants of \$) (Revenue \$ PREVENTION EDUCATION AND OUTREACH: THROUGH DIRECT, IN-PERSON PREVENTION EDUCATION AND INDIRECT, ONLINE OUTREACH, RESOURCES AND INFORMATION ABOUT SEXUAL ASSAULT WERE ACCESSED BY MORE THAN 52,000 PEOPLE IN THE COMMUNITY. _____) (Revenue \$ ___ (Code:) (Expenses \$ including grants of \$ Other program services (Describe on Schedule O.)

) (Revenue \$

including grants of \$

6,237,405.

Total program service expenses

Form 990 (2022) CENTER Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4	X	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10		X
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,			
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total			
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			l
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d	X	
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	X	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			,,
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete		37	
	Schedule D, Parts XI and XII	12a	Х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			.,
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			x
45	or more? If "Yes," complete Schedule F, Parts I and IV	14b		
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any	4-		x
40	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to	4.		x
47	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,	4-7		X
10	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		_^_
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines	40	y	
40	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"	4.		v
00-	complete Schedule G, Part III	19		X
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		
b od	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			v
	domestic government on Part IX, column (A), line 1? If "Yes." complete Schedule I, Parts I and II	21		X

Form 990 (2022)

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Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23	Х	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b		24b		
•	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		\vdash
C	, , ,	240		
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		├
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			,
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а				
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
00	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	ان ا		
32	•	32		x
22	Schedule N, Part II Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		1
33	, , , , , , , , , , , , , , , , , , , ,			x
0.4	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		 ^
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			_v
	Part V, line 1	34		X
	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		<u> </u>
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			۱
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
_	Note: All Form 990 filers are required to complete Schedule O	38	X	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 17	-		
b				
С				
	(gambling) winnings to prize winners?	1c	X	

O22) CENTER
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
_	filed for the calendar year ending with or within the year covered by this return		37	
	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X	37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a_		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a	4 -		х
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Λ
D	If "Yes," enter the name of the foreign country Con instructions for filing requirements for FigCFN Form 114. Penert of Foreign Reply and Figure 1.0 Accounts (FRAR)			
50	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	Eo.		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	<u>5a</u> 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		- 21
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
ua		6a		Х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	- OD		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		Х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
Ī	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	120		
а	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a		
h	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
c	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.	=		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (2022)

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 20			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 20			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
74	more members of the governing body?	7a		x
h	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
b		7b		x
0	persons other than the governing body? Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:	75		1
8	The governing body?	0-	Х	
a	Each committee with authority to act on behalf of the governing body?	8a	25	Х
b		8b		<u> </u>
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)	9	l	21
	(This Section B requests information about policies not required by the internal Revenue Code.)		Yes	No
100	Did the organization have local chapters, branches, or affiliates?	10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,	104		
D		10b		
112	and branches to ensure their operations are consistent with the organization's exempt purposes? Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	11a		
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe	120		
·		12c	х	
13	on Schedule O how this was done Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written whistleblower policy? Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent	17		
15	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
•	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b	X	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.	.55		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure		ı	
17	List the states with which a copy of this Form 990 is required to be filed WA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only)	availal	ble
	for public inspection. Indicate how you made these available. Check all that apply.	• ,		
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	cial	
-	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	PRAVEENA GONUGUNTA - 425-226-5062			
	707 S GRADY WAY STE 300, RENTON, WA 98057			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

 List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

(A)	(B)	Jiga	ΠΖαι	((ірсп	Jac	(D)	(E)	(F)
Name and title	Average	(do		Posi		l than c	one	Reportable	Reportable	Estimated
	hours per	box,	unles	ss per	son is	s both	an	compensation	compensation	amount of
	week (list any							from the	from related organizations	other compensation
	hours for	direc				pe		organization	(W-2/1099-MISC/	from the
	related	tee or	ustee			ensate		(W-2/1099-MISC/	1099-NEC)	organization
	organizations	al trus	nal tr		loyee	com p		1099-NEC)		and related
	below	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) MARY ELLEN STONE	line) 40.00	ılı	<u> </u>	J0	Ke	en Hig	Fo			
EXECUTIVE DIRECTOR	40.00			Х				186,784.	0.	27,041.
(2) ANNE MACE-DEINES	40.00							100,701	•	27,0111
FINANCE DIRECTOR				х				134,929.	0.	23,846.
(3) KAREN SHARP	40.00							, -	-	,
CHIEF ER OFFICER						Х		132,624.	0.	25,099.
(4) LARRAINE LYNCH	40.00									
CHIEF PROGRAM OFFICER						X		126,081.	0.	15,053.
(5) AUGUSTINA L. COLOMBO EIFF	40.00									
DIRECTOR OF CLINICAL SERVICES						Х		113,535.	0.	20,453.
(6) LAURA LURRY	40.00								_	
DIRECTOR OF ADVOCACY SERVICES	40.00					Х		113,464.	0.	15,409.
(7) MEGAN ALLEN	40.00					,,		101 550	0	01 000
LEGAL ADVOCACY MANAGER	40 00		-			X		101,559.	0.	21,298.
(8) DEANN YAMAMOTO	40.00			х				67 162	0.	10 162
(9) MARILYN SHERRON	1.00			Λ				67,163.	0.	10,163.
PRESIDENT	1.00	Х		х				0.	0.	0.
(10) ANGELA BULTEMEIER	1.00	Λ		Λ				0.	0.	<u>U•</u>
VICE PRESIDENT	1.00	Х		Х				0.	0.	0.
(11) ALEXA RUDIN	1.00							0.	0.	<u></u>
SECRETARY	1,00	х		х				0.	0.	0.
(12) LU YANG	1.00									
TREASURER		Х		х				0.	0.	0.
(13) MARTA LOWE	1.00								-	
BOARD MEMBER		Х						0.	0.	0.
(14) BRITTANY WEEDE	1.00									
BOARD MEMBER		Х						0.	0.	0.
(15) DENNIS HIGGINS	1.00									
BOARD MEMBER		Х						0.	0.	0.
(16) DIANA SCHUETZ	1.00									
BOARD MEMBER		Х						0.	0.	0.
(17) JESSE FRANKLIN	1.00									_
BOARD MEMBER		X						0.	0.	0.

Part VII Section A. Officers, Directors, Tru	stees, Key Emp	oloy	ees,	and	l Hig	ghes	st Co	ompensated Employee	s (continued)	ZJJ Fage
(A)	(B)	(C)						(D)	(E)	(F)
Name and title	Average hours per week	box	Position (do not check more than one box, unless person is both an officer and a director/trustee)			than o	n an	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	(list any hours for related organizations below line)	Individual trustee or director	In stitutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(18) JOHN RHEINBERGER	1.00								_	
BOARD MEMBER		Х						0.	0.	0.
(19) JUSTICE BOBBE BRIDGE	1.00	3,7							0.	0.
BOARD MEMBER (20) LAURIE ANDERSON	1.00	Х						0.	0.	0.
BOARD MEMBER	1.00	Х						0.	0.	0.
(21) LAWTON PENN	1.00								•	
BOARD MEMBER		х						0.	0.	0.
(22) LISA HOLDERMAN BOARD MEMBER	1.00	х						0.	0.	0.
(23) MARNIX BRINKOFF	1.00									<u> </u>
BOARD MEMBER		Х						0.	0.	0.
(24) MEENAKSHI RISHI BOARD MEMBER	1.00	х						0.	0.	0.
(25) RYAN SCHAFER	1.00									
BOARD MEMBER		Х						0.	0.	0.
(26) SUSAN WARWICK	1.00									
BOARD MEMBER		Х						0.	0.	0.
1b Subtotal								976,139.	0.	158,362.
c Total from continuation sheets to Part V								0.	0.	0.
d Total (add lines 1b and 1c)								976,139.	0.	158,362.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

			Yes	No
3	Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on			
	line 1a? If "Yes," complete Schedule J for such individual	3		Х
4				
	and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	4	X	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services			
	rendered to the organization? If "Yes." complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
DYNAMIC COMPUTING, 1011 WESTERN AVE SUITE		
920, SEATTLE, WA 98104	COMPUTER TECH	272,323.
DOBRIN & HAN, PC		
705 2ND AVE #610, SEATTLE, WA 98104	GRANT SUBCONTRACTOR	108,363.

Total number of independent contractors (including but not limited to those listed above) who received more than
 \$100,000 of compensation from the organization

Form 990 CENTER 91-0967255

Form 990 CENTER									91-096	7255
Part VII Section A. Officers, Directors, Tru	ıstees, Key Er	nplo	yee	s, aı	nd H	lighe	est (Compensated Employ	ees (continued)	
(A) Name and title	(B) Average hours			(O Pos	C) ition that			(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of
	per week (list any hours for related organizations below line)	stee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
(27) TIFFINY EVANS	1.00									
BOARD MEMBER	1 00	Х						0.	0.	0
(28) MARK LESTER BOARD MEMBER	1.00	Х						0.	0.	0
BOARD MEMBER		^						0.	0.	<u> </u>
		•								
Total to Part VII, Section A, line 1c										
<u> </u>										

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Form 990 (2022) CENTER
Part VIII Statement of Revenue

			Check if Schedule O co	ntaiı	ins a re	sponse	or note to anv lin	e in this Part VIII			
				71110411			5	(A)	(B)	(C)	(D)
								Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under
									iunction revenue	business revenue	sections 512 - 514
ស្ន	1	a	Federated campaigns		1	а					
ran			Membership dues		Г	b					
Ω. E			Fundraising events			С	798,121.				
ifts ar A			-			d					
s, G		e Government grants (contributions) 1e				е	5,712,891.				
Contributions, Gifts, Grants and Other Similar Amounts		f	All other contributions, gifts, gi	rants,	, and						
but			similar amounts not included a	bove	: <u> </u>	f	1,301,313.				
d d		g	Noncash contributions included in lin	es 1a-	ı-1f 1	g \$	64,967.				
a S		h	Total. Add lines 1a-1f					7,812,325.			
							Business Code				
ġ.	2	2 a	FEES FOR SERVICE				900099	330,698.	330,698.		
ē Ķ		b									
Sign		С	-								
am eve		d									
Program Service Revenue		е									
ح		f	All other program service re	evenu	ue						
		g	Total. Add lines 2a-2f					330,698.			
	3	3	Investment income (includir	ng di	ividend	s, intere	est, and				
							244.			244.	
	4	ŀ	Income from investment of	tax-e	exempt	bond p	roceeds				
	5	•	Royalties	<u>.</u>							
				-	(i) F	Real	(ii) Personal				
	6	a		6a							
		b	' " F	6b							
		С	` ′ -	6c							
			Net rental income or (loss)	·····			/**\ O!!				
	7	a	Gross amount from sales of	_	.,	urities	(ii) Other				
		assets other than inventory 7a 29,716.									
		b	Less: cost or other basis		2	0 207					
her Revenue				7b		9,387. 329.					
eve			٠ , ـ	7с				329.			329.
ř.	_		Net gain or (loss)				<u> </u>	329.			329.
Othe	8	за	Gross income from fundraising			I					
٥			including \$ 79 contributions reported on li		121.						
			Part IV, line 18		,	- 1	0.				
		b									
			Net income or (loss) from fu					-152,159.			-152,159.
	q		Gross income from gaming					, -			,
	Ĭ	_	Part IV, line 19								
		b	Less: direct expenses								
			Net income or (loss) from ga								
	10		Gross sales of inventory, les								
			and allowances			10a	1				
		b	Less: cost of goods sold			- 1					
			Net income or (loss) from sa								
,							Business Code				
ous e	11	а	MISCELLANEOUS				900099	6,249.			6,249.
Miscellaneous Revenue		b									
eve		С									
Aisc B		d	All other revenue								
_			Total. Add lines 11a-11d .					6,249.			
	12	2	Total revenue. See instruction	S				7,997,686.	330,698.	0.	-145,337.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

secti	on 501(c)(3) and 501(c)(4) organizations must comp Check if Schedule O contains a respon			ріеце соіитп (А).	
			(B)	(C)	(D)
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	Fundraising expenses
1	Grants and other assistance to domestic organizations				
	and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic				
	individuals. See Part IV, line 22	72,450.	72,450.		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	449,926.	158,775.	230,783.	60,368.
6	Compensation not included above to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	4,855,034.	3,851,054.	309,229.	694,751.
8	Pension plan accruals and contributions (include	, ,	.,,	, == , == , == ,	
3	section 401(k) and 403(b) employer contributions)	139,387.	112,253.	7.135.	19.999.
9	Other employee benefits	540,713.	427,261.	7,135. 35,527.	19,999. 77,925.
10	Payroll taxes	437,733.	332,728.	42,615.	62,390.
11	Fees for services (nonemployees):	437,733.	332,720.	12,013.	02,330.
	Management				
b	9	36,621.		36,621.	
	Accounting	30,021.		30,021.	
	Lobbying				
e	, , , , , , , , , , , , , , , , , , ,				
f	Investment management fees				
g	Other. (If line 11g amount exceeds 10% of line 25,	672 022	E20 212	02 544	E0 266
	column (A), amount, list line 11g expenses on Sch 0.)	673,022.	529,212.	93,544. 370.	50,266.
12	Advertising and promotion	12,574.	3,527.		8,677.
13	Office expenses	43,517.	25,821.	7,278.	10,418.
14	Information technology	53,222.	42,400.	4,627.	6,195.
15	Royalties	200 660	050 054	01 605	00.001
16	Occupancy	308,660.	259,274.	21,605.	27,781.
17	Travel	33,938.	28,406.	1,590.	3,942.
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	2 422			4 000
20	Interest	8,423.	6,631.	696.	1,096.
21	Payments to affiliates	164 605	100 515	40 704	
22	Depreciation, depletion, and amortization	164,697.	129,642.	13,701.	21,354.
23	Insurance	42,030.	29,343.	8,401.	4,286.
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A),				
	amount, list line 24e expenses on Schedule 0.)	100 007	66 020	11 014	21 0/5
a	SOFTWARE AND IT LICENSE	108,997.	66,938.	11,014.	31,045.
b	EQUIPMENT PURCHASES	72,551.	59,056.	5,243.	8,252.
C	PAYROLL AND BENEFIT ADM	64,308.	50,172.	5,542.	8,594.
d	BAD DEBT EXPENSE	46,835.	8,906.	27 000	37,929.
	All other expenses	122,844.	43,556.	27,989.	51,299.
25	Total functional expenses. Add lines 1 through 24e	8,287,482.	6,237,405.	863,510.	1,186,567.
26	Joint costs. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.				
	Check here X if following SOP 98-2 (ASC 958-720)				
					Earm 990 (2022)

Part X Balance Sheet Check if Schedule O contains a response or note to any line in this Part X (A) (B) Beginning of year End of year 1,207,766. 1,307,096. 1 Cash - non-interest-bearing 1,055,766. 604,797. Savings and temporary cash investments 2 1,227,486. 1,440,651. Pledges and grants receivable, net 3 3 46,121. 6,620. 4 Accounts receivable, net Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 5 Loans and other receivables from other disqualified persons (as defined 6 under section 4958(f)(1)), and persons described in section 4958(c)(3)(B) Notes and loans receivable, net 7 Inventories for sale or use 8 430,366. 390,960. Prepaid expenses and deferred charges 9 10a Land, buildings, and equipment: cost or other 1,656,704. basis. Complete Part VI of Schedule D ______ 10a 698,409. 1,122,993. 958,295. b Less: accumulated depreciation 10b 10c Investments - publicly traded securities 11 11 12 Investments - other securities. See Part IV, line 11 12 Investments - program-related. See Part IV, line 11 13 13 14 Intangible assets 14 1,146,388. Other assets. See Part IV, line 11 15 15 5,090,498. 5,854,807. 16 16 **Total assets.** Add lines 1 through 15 (must equal line 33) 593,473. 683,225. Accounts payable and accrued expenses 17 17 18 18 Grants payable 3,000. 3,540. 19 19 Deferred revenue Tax-exempt bond liabilities 20 20 Escrow or custodial account liability. Complete Part IV of Schedule D 21 21 22 Loans and other payables to any current or former officer, director, Liabilities trustee, key employee, creator or founder, substantial contributor, or 35% 22 controlled entity or family member of any of these persons Secured mortgages and notes payable to unrelated third parties 23 23 186,003. 121,853. 24 24 Unsecured notes and loans payable to unrelated third parties Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X 888,790. 1,931,858. 25 of Schedule D 1,671,266. 2,740,476. 26 **Total liabilities.** Add lines 17 through 25 X Organizations that follow FASB ASC 958, check here Net Assets or Fund Balances and complete lines 27, 28, 32, and 33. Net assets without donor restrictions 2,884,482. 27 2,332,781. 27 Net assets with donor restrictions 534,750. 781,550. 28 Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33. 29 Capital stock or trust principal, or current funds 29 Paid-in or capital surplus, or land, building, or equipment fund 30 30 31 Retained earnings, endowment, accumulated income, or other funds 31 3,419,232. Total net assets or fund balances 3,114,331. 32 32

5,854,807. Form **990** (2022)

5,090,498.

33

33

Total liabilities and net assets/fund balances

KING COUNTY SEXUAL ASSAULT RESOURCE

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Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1 2	Total revenue (must equal Part VIII, column (A), line 12) Total expenses (must equal Part IX, column (A), line 25)	1 2	7,99		
3	Revenue less expenses. Subtract line 2 from line 1	3	-28		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	3,41		
5				5,1	
6					
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				 ว 1
Pai	column (B)) rt XIII Financial Statements and Reporting	10	3,11	4 ,5.	<u> </u>
	· •				X
	Check if Schedule O contains a response or note to any line in this Part XII			Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_	100	110
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	, , , , , , , , , , , , , , , , , , , ,		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	on a			
b	Were the organization's financial statements audited by an independent accountant?		2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both: X Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain on School	edule O.			
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a	X	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	ar audita, avalais why as Cabadula O and describe any atoms taken to undergo such audita		1 21	v I	ı

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

KING COUNTY SEXUAL ASSAULT RESOURCE **Employer identification number** Name of the organization CENTER 91-0967255 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) No above (see instructions))

CENTER

91-0967255 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")	6150331.	6374324.	7774018.	6947760.	7812325.	35058758.
2	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
4	Total. Add lines 1 through 3	6150331.	6374324.	7774018.	6947760.	7812325.	35058758.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						
6	Public support. Subtract line 5 from line 4.						35058758.
Sec	ction B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7	Amounts from line 4	6150331.	6374324.	7774018.	6947760.	7812325.	35058758.
	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources	971.	14,292.	11,980.	6,572.	244.	34,059.
9	Net income from unrelated business						
	activities, whether or not the						
	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
	assets (Explain in Part VI.)	7,575.	11,070.	15,980.	6,116.	6,249.	46,990.
11	Total support. Add lines 7 through 10	-	-	-	-		35139807.
12	Gross receipts from related activities,	etc. (see instruction	ons)				,686,406.
13	First 5 years. If the Form 990 is for the						-
	organization, check this box and stop	-		•			
Sec	ction C. Computation of Publi						
14	Public support percentage for 2022 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	99.77 %
15	Public support percentage from 2021	Schedule A, Part	II, line 14			15	99.74 %
16a	33 1/3% support test - 2022. If the	organization did no	t check the box or	n line 13, and line	14 is 33 1/3% or m	ore, check this bo	x and
	stop here. The organization qualifies	as a publicly supp	orted organization				X
b	33 1/3% support test - 2021. If the o	organization did no	t check a box on li	ine 13 or 16a, and	line 15 is 33 1/3%	or more, check th	is box
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ition			
17a	10% -facts-and-circumstances test	- 2022. If the org	anization did not c	heck a box on line	e 13, 16a, or 16b, a	and line 14 is 10%	or more,
	and if the organization meets the fact	s-and-circumstance	es test, check this	box and stop he	re. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances te	st. The organizatio	n qualifies as a pu	blicly supported o	rganization		
b	10% -facts-and-circumstances test	- 2021. If the org	anization did not c	heck a box on line	e 13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets the	ne facts-and-circum	nstances test, chec	ck this box and st	op here. Explain i	n Part VI how the	
	organization meets the facts-and-circu	umstances test. Th	e organization qua	lifies as a publicly	supported organiz	zation	
18	Private foundation. If the organization	n did not check a	box on line 13, 16a	a, 16b, 17a, or 17b	, check this box a	nd see instructions	s

Schedule A (Form 990) 2022 CENTER

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support		•				
Cale	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1	Gifts, grants, contributions, and						
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions,						
	merchandise sold or services per-						
	formed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus-						
	iness under section 513						
4	Tax revenues levied for the organ-						
	ization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge						
6	Total. Add lines 1 through 5						
78	Amounts included on lines 1, 2, and						
	3 received from disqualified persons						
k	Amounts included on lines 2 and 3 received						
	from other than disqualified persons that exceed the greater of \$5,000 or 1% of the						
	amount on line 13 for the year						
(Add lines 7a and 7b						
8	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support		T				,
	ndar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on						
	securities loans, rents, royalties,						
	and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses						
	acquired after June 30, 1975						
	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b,						
	whether or not the business is						
	regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital						
	assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						<u> </u>
14	First 5 years. If the Form 990 is for the	-			•		
0-	check this box and stop here						
	ction C. Computation of Publi			. (5)		T .= T	
	Public support percentage for 2022 (I			.,,		15	%
	Public support percentage from 2021 ction D. Computation of Inves					16	%
				10 l (f)		47	0/
	Investment income percentage for 20					17	<u>%</u>
	Investment income percentage from					18	7 is not
198	33 1/3% support tests - 2022. If the						
	more than 33 1/3%, check this box ar						L
k	33 1/3% support tests - 2021. If the						
00	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	in ala not check a	DOX on line 14, 198	a, or 190, check th	iis box and see ins	structions	

Part IV | Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	1		
	2		
	0-		
	3a		
	3b		
	- OD		
	3с		
	4a		
	Ta		
	4b		
	4c		
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	9a		
	54		
	9b		
	9с		
	30		
	10a		L
	101-		
	10b		
lule	A (Forn	n 990)	2022

		0 7 2 3	J Pa	age 5
Ра	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and	4.4		
	11c below, the governing body of a supported organization?	11a		
	A family member of a person described on line 11a above?	11b		
С	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
<u>S</u>	<u>detail in</u> Part VI. Etion B. Type I Supporting Organizations	11c		
<u> </u>	tion b. Type i supporting organizations		V	NI-
	Did the accomplished a second one of the accomplished a set in the interference of the accomplished as a second one of the accomplished as		Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the	1		
2	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. Did the organization operate for the benefit of any supported organization other than the supported	•		
2				
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,	2		
Sec	supervised, or controlled the supporting organization. stion C. Type II Supporting Organizations			
	and or type it capper any organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	•			
	or management of the supporting organization was vested in the same persons that controlled or managed	1		
Sec	the supported organization(s). tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the		100	110
•	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a	_		
•	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.	3		
Sec	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
а	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. Complete line 3 below.			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in	struction	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b				
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а				
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	За		
b	·			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		

KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

Schedule A (Form 990) 2022

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Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Support	ing Organ	izations	
1	Check here if the organization satisfied the Integral Part Test as a qualify	ing trust on N	Nov. 20, 1970 (explain in	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu		•	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
_4	Add lines 1 through 3.	4		
_5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
с	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
	see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-function	ally integrate	d Type III supporting orga	nization (see

Schedule A (Form 990) 2022

instructions).

Par	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	inizations _{(continu}	ıed)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	s of supported organizations	 S	3	
4	Amounts paid to acquire exempt-use assets		4		
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)				
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the organization is responsive				
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2022 from Section C, line 6			9	
	Line 8 amount divided by line 9 amount			10	
		(i)	(ii)		(iii)
Secti	on E - Distribution Allocations (see instructions)	Excess Distributions	Underdistribution Pre-2022	ıs	Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2022 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2022				
а	From 2017				
b	From 2018				
С	From 2019				
d	From 2020				
е	From 2021				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2022 distributable amount				
i	Carryover from 2017 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2022 from Section D,				
	line 7: \$				
a	Applied to underdistributions of prior years				
b	Applied to 2022 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2022, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2022. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2023. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
	Excess from 2018				
	Excess from 2019				
	Excess from 2020				
	Excess from 2021				
	Excess from 2022				

Schedule A (Form 990) 2022

KING COUNTY SEXUAL ASSAULT RESOURCE

91-096<u>7255 Page 8</u> CENTER Schedule A (Form 990) 2022 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

232028 12-09-22 Schedule A (Form 990) 2022

Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Organization type (check one):

Schedule of Contributors

Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

Name of the organization

KING COUNTY SEXUAL ASSAULT RESOURCE

CENTER

Employer identification number

91-0967255

Filers of	:	Section:
Form 99	0 or 990-EZ	X 501(c)(3) (enter number) organization
		4947(a)(1) nonexempt charitable trust not treated as a private foundation
		527 political organization
Form 99	0-PF	501(c)(3) exempt private foundation
		4947(a)(1) nonexempt charitable trust treated as a private foundation
		501(c)(3) taxable private foundation
		covered by the General Rule or a Special Rule . (), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.
General	Rule	
	-	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.
Special	Rules	
X	sections 509(a)(1) a contributor, during t	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II.
	contributor, during the literary, or education	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, hal purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering instead of the contributor name and address), II, and III.
	year, contributions is checked, enter he purpose. Don't com	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., plete any of the parts unless the General Rule applies to this organization because it received nonexclusively etc., contributions totaling \$5,000 or more during the year
answer "	No" on Part IV, line 2	It isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2022)

Name of organization Employer identification number

KING COUNTY SEXUAL ASSAULT RESOURCE 91-0967255

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 2,664,217.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
2		\$1,112,383.	Person X Payroll
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3		\$\$45,730.	Person X Payroll
(a)	(b)	(c)	(d)
No. 4	Name, address, and ZIP + 4	\$ 624,139.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No5_	Name, address, and ZIP + 4	\$ 287,507.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No. 6	Name, address, and ZIP + 4	\$188,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization Employer identification number

KING COUNTY SEXUAL ASSAULT RESOURCE

91-0967255

Part I	Contributors (see instructions). Use duplicate copies of Part I if a	dditional space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 200,000.	Person X Payroll
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization
KING COUNTY SEXUAL ASSAULT RESOURCE
CENTER

Employer identification number
91-0967255

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.					
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received			
		\$				

Page 4 Schedule B (Form 990) (2022) Name of organization **Employer identification number** KING COUNTY SEXUAL ASSAULT RESOURCE CENTER 91-0967255 Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$ Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C

(Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

 Section 501(c)(4), (5), or (6) organizations: Complete Part III. KING COUNTY SEXUAL ASSAULT RESOURCE **Employer identification number** 91-0967255 CENTER Complete if the organization is exempt under section 501(c) or is a section 527 organization. Part I-A 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. 2 Political campaign activity expenditures Volunteer hours for political campaign activities Complete if the organization is exempt under section 501(c)(3). 1 Enter the amount of any excise tax incurred by the organization under section 4955 2 Enter the amount of any excise tax incurred by organization managers under section 4955 ______\$ ____ 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? No 4a Was a correction made? Yes Nο b If "Yes," describe in Part IV. Complete if the organization is exempt under section 501(c), except section 501(c)(3). Part I-C 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$______\$ 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b Did the filing organization file Form 1120-POL for this year? Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV. (a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of political contributions received and filing organization's promptly and directly funds. If none, enter -0-. delivered to a separate political organization. If none, enter -0-.

KING COUNTY SEXUAL ASSAULT RESOURCE Schedule C (Form 990) 2022 CENTER 91-0967255 Page 2 Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)). Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures). Check if the filing organization checked box A and "limited control" provisions apply. (a) Filing (b) Affiliated group Limits on Lobbying Expenditures organization's totals (The term "expenditures" means amounts paid or incurred.) totals 1a Total lobbying expenditures to influence public opinion (grassroots lobbying) **b** Total lobbying expenditures to influence a legislative body (direct lobbying) c Total lobbying expenditures (add lines 1a and 1b) d Other exempt purpose expenditures e Total exempt purpose expenditures (add lines 1c and 1d) Lobbying nontaxable amount. Enter the amount from the following table in both columns. If the amount on line 1e, column (a) or (b) is: The lobbying nontaxable amount is: Not over \$500,000 20% of the amount on line 1e. Over \$500,000 but not over \$1,000,000 \$100,000 plus 15% of the excess over \$500,000. \$175,000 plus 10% of the excess over \$1,000,000. Over \$1,000,000 but not over \$1,500,000 \$225,000 plus 5% of the excess over \$1,500,000. Over \$1,500,000 but not over \$17,000,000

4-Year Averaging Period Under Section 501(h)

\$1,000,000.

i Subtract line 1f from line 1c. If zero or less, enter -0i If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below.

See the separate instructions for lines 2a through 2f.)

	Lobbying Expenditures During 4-Year Averaging Period							
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total			
Lobbying nontaxable amount Lobbying ceiling amount (150% of line 2a, column(e))								
c Total lobbying expenditures								
d Grassroots nontaxable amount								
e Grassroots ceiling amount (150% of line 2d, column (e))								
f Grassroots lobbying expenditures								

Schedule C (Form 990) 2022

Yes

Over \$17,000,000

g Grassroots nontaxable amount (enter 25% of line 1f)h Subtract line 1g from line 1a. If zero or less, enter -0-

reporting section 4911 tax for this year?

Schedule C (Form 990) 2022 CENTER

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(a	1)	(i)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or				
	local legislation, including any attempt to influence public opinion on a legislative matter				
	or referendum, through the use of:				
а	Volunteers?	X			
b	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X			
С	Media advertisements?		X		
d	Mailings to members, legislators, or the public?		X		
	Publications, or published or broadcast statements?		X		
	Grants to other organizations for lobbying purposes?		X	1	116
	Direct contact with legislators, their staffs, government officials, or a legislative body?	X		14	<u>1,446.</u>
	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X		
	Other activities?		Х	1 /	
	Total. Add lines 1c through 1i			14	1,446.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
Do	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? **TIII-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(4).	n 501/o\/s	-\ or ooc	tion	
Pai	t III-A Complete if the organization is exempt under section 501(c)(4), sectio 501(c)(6).	11 50 1 (0)(o), or sec	LIOII	
	50 T(C)(0).			Yes	No
				res	No
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
Dar	Did the organization agree to carry over lobbying and political campaign activity expenditures from the till-B Complete if the organization is exempt under section 501(c)(4), section			tion	
· u	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered		• •		3 is
	answered "Yes."	110 011	(b) i di i i		0, 10
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of politic				
_	expenses for which the section 527(f) tax was paid).	, u.			
а	Current year		2a		
	Carryover from last year				
	Total				
3	Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues				
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc				
	does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and pr				
	expenditures next year?		4		
5	Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
Prov	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group	list): Part II-	A. lines 1 a	nd 2 (See	
	uctions); and Part II-B, line 1. Also, complete this part for any additional information.	,,	,	(
	RT II-B, LINE 1, LOBBYING ACTIVITIES:				
	· · · · · · · · · · · · · · · · · · ·				
VOI	LUNTEER BOARD MEMBERS AND EXECUTIVE DIRECTOR MET WIT	H LEGI	SLATO	RS AS	
PAI	RT OF A COORDINATED STATE WIDE EFFORT TO URGE SUPPOR	T FOR	VARIO	US	
POI	LICY AND BUDGET ISSUES. KCSARC ALSO LET DONORS AND C	ONSTIT	UENTS	KNOW	
<u>AB</u> (OUT PENDING LEGISLATIVE ISSUES AND URGED THEM TO CON	TACT I	HEIR		
T 173/				· · ·	
ьE(GISLATORS.				

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

Employer identification number 91-0967255

Pa	organizations waintaining bonor Advised organization answered "Yes" on Form 990, Part IV, line		iiiiiai i uiius	Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	d in donor advise	ed funds
	are the organization's property, subject to the organization's e	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be ι	used only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	y other purpose o	conferring
	impermissible private benefit?			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, F	Part IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).		
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	of a conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	ucture included in (a)		2c
d	Number of conservation easements included in (c) acquired a	after July 25,2006, and no	ot on a	
	historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele			
	year			
4	Number of states where property subject to conservation eas	ement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing cons	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enf	orcing conservat	ion easements during the year
8	Does each conservation easement reported on line 2(d) above	, ,	`	
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation	on easements in its reven	ue and expense	statement and
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	ents that describes the
Da	organization's accounting for conservation easements.	Aut Historical Tues		and Oineilan Annata
Pa	rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form	•	asures, or Oti	ner Similar Assets.
				ad balanca abaat wada
та	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			•
	service, provide in Part XIII the text of the footnote to its finan			
a	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furth	erance of public service,
	provide the following amounts relating to these items:			Φ.
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
	the following amounts required to be reported under FASB AS			*
	Revenue included on Form 990, Part VIII, line 1			\$
h	Assats included in Form 990 Part V			u·

KING COUNTY SEXUAL ASSAULT RESOURCE 91-0967255 Page 2 CENTER Schedule D (Form 990) 2022 Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued) Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply): Public exhibition Loan or exchange program Scholarly research h Other Preservation for future generations Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII. During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? No Part IV Escrow and Custodial Arrangements. Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21. 1a Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No If "Yes," explain the arrangement in Part XIII and complete the following table: Amount 1c c Beginning balance 1d Additions during the year Distributions during the year 1e Ending balance 2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes Nο If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII. Endowment Funds. Complete if the organization answered "Yes" on Form 990, Part IV, line 10. (a) Current year (b) Prior year (c) Two years back (d) Three years back (e) Four years back 1a Beginning of year balance Contributions Net investment earnings, gains, and losses Grants or scholarships Other expenditures for facilities and programs Administrative expenses End of year balance Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as: Board designated or quasi-endowment Permanent endowment Term endowment The percentages on lines 2a, 2b, and 2c should equal 100%. 3a Are there endowment funds not in the possession of the organization that are held and administered for the Yes No organization by: (i) Unrelated organizations 3a(i) (ii) Related organizations 3a(ii) **b** If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? 3b Describe in Part XIII the intended uses of the organization's endowment funds. Land, Buildings, and Equipment. Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

	-	· ·		
Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land				
b Buildings				
c Leasehold improvements		1,322,187.	396,430.	925,757.
d Equipment				
e Other		334,517.	301,979.	32,538.
Total, Add lines 1a through 1e. (Column (d) must ea	ual Form 990 Part Y colu	mn (R) line 10c)		958,295.

Schedule D (Form 990) 2022

	Schedule D (Form 990) 2022	CENTER		
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	vestments - Other Securities. omplete if the organization answered "Yes" of	on Form 990, Part IV, line	11b. See Form 990, Part X, line 12.	
(a) Description	Of Security Or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or en	d-of-year market value
1) Financial de	erivatives			
2) Closely held	d equity interests			
3) Other				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)	ust south Farms 000 Don't V and (D) line 10)			
	ust equal Form 990, Part X, col. (B) line 12.) vestments - Program Related.			
	omplete if the organization answered "Yes" of	on Form 990 Part IV line	11c See Form 990 Part X line 13	
	a) Description of investment	(b) Book value	(c) Method of valuation: Cost or en	d-of-vear market value
(1)	2, 2 333p.13 3. 11 331	(b) Dook value	(0)	a or your marries raise
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Total. (Col. (b) mu	ust equal Form 990, Part X, col. (B) line 13.)			
	omplete if the organization answered "Yes" o	on Form 000 Part IV line	11d Soo Form 000 Part V line 15	
		Description	Tru. Gee Form 330, Fart X, line 13.	(b) Book value
(1) RIGH	T OF USE ASSETS	Description		1,146,388
(2)	TO ODE ADDEED			1,140,500
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	(b) must equal Form 990, Part X, col. (B) line	15.)		1,146,388
Part X Ot	ther Liabilities.			
Co	emplete if the organization answered "Yes"	on Form 990, Part IV, line	11e or 11f. See Form 990, Part X, line 25	5.
1.	(a) Description of liability			(b) Book value
(1) Federal	income taxes			
(2) COPI	ER LEASE			25,089
	ATING LEASE			1,906,769
(3) OPER				
(3) OPER (4)				
. ,				1
(4)				
(4) (5)				
(4) (5) (6)				
(4) (5) (6) (7)				1,931,858

91-0967255 Page 4

	rt XI Reconciliation of Revenue per Audited Fin	nancial Statements W	ith Revenu	e per Reti	urn.	ruge -
	Complete if the organization answered "Yes" on Form 9	990, Part IV, line 12a.				
1	Total revenue, gains, and other support per audited financial st	tatements			1	8,163,358.
2	Amounts included on line 1 but not on Form 990, Part VIII, line	12:				
а	Net unrealized gains (losses) on investments	2a	-15	,105.		
b	Donated services and use of facilities	2b	28	3,618.		
С	Recoveries of prior year grants	2c				
d	,	2d	152	2,159.		165 650
е					2e	165,672.
3	Subtract line 2e from line 1				3	7,997,686.
4	Amounts included on Form 990, Part VIII, line 12, but not on lin		1			
а				-		
b	,				4.	0
C				·····	4c 5	7,997,686.
5 Pai	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Int XII Reconciliation of Expenses per Audited Fi	nancial Statements V	/ith Expens	ses per Re		
	Complete if the organization answered "Yes" on Form S					•
1	T. 1				1	8,468,259.
2	Amounts included on line 1 but not on Form 990, Part IX, line 2					
а		1	28	3,618.		
b						
С						
d			152	2,159.		
е	Add lines 2a through 2d				2e	180,777.
3	Subtract line 2e from line 1				3	8,287,482.
4	Amounts included on Form 990, Part IX, line 25, but not on line	e 1:				
а	Investment expenses not included on Form 990, Part VIII, line	7b 4a				
b	,	<u>4b</u>				•
C				·····	4c	0.207.402
5 Pai	Total expenses. Add lines 3 and 4c. (This must equal Form 990 art XIII Supplemental Information.	0. Part I, line 18.)			5	8,287,482.
	vide the descriptions required for Part II, lines 3, 5, and 9; Part III,	lines 1a and 4: Part IV lines	th and the D	art V. lina 4: 1	Dart V	line 2: Part VI
	s 2d and 4b; and Part XII, lines 2d and 4b. Also complete this par			ait v, iiiie 4, i	I all A	, IIIIC Z, I AIT XI,
		The provide any additional in				
PAF	RT XI, LINE 2D - OTHER ADJUSTMEN	rs:				
a D =						150 150
SPE	ECIAL EVENT EXPENSES					152,159.
PAF	RT XII, LINE 2D - OTHER ADJUSTME	NTS:				
SPE	ECIAL EVENT EXPENSES					152,159.

SCHEDULE G (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

Open to Public Inspection

Name of the organization KING COUNTY SEXUAL ASSAULT RESOURCE Employer identification number CENTER 91-0967255 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. а Mail solicitations Solicitation of non-government grants Internet and email solicitations b Solicitation of government grants Phone solicitations Special fundraising events С g d In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

KING COUNTY SEXUAL ASSAULT RESOURCE

Schedule G (Form 990) 2022

CENTER

91-0967255 Page 2

Pa	Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.							
	(a) Event #1 (b) Event #2 (c) Other events							
			2022 SEATTLE	` '	NONE	' '		
			1	EVENT				
4			(event type)	(event type)	(total number)	COI. (C))		
anne								
Revenue	1	Gross receipts	689,406.	108,715.		798,121.		
ш			600 406	100 715		700 101		
	2	Less: Contributions	689,406.	108,715.		/98,121.		
	3	Gross income (line 1 minus line 2)						
	4	Cash prizes				(d) Total events (add col. (a) through col. (c)) 798,121. 798,121. 334. 151,825. 152,159. -152,159. (d) Total gaming (add col. (a) through col. (c))		
S	5	Noncash prizes						
nse	6	Rent/facility costs						
Direct Expenses	Ü	Tionizia di						
ct E	7	Food and beverages	334.			334.		
Dire								
	8	Entertainment		75 646		151 005		
	9	Other direct expenses		•				
	10 Direct expense summary. Add lines 4 through 9 in column (d)							
Pa	11 Net income summary. Subtract line 10 from line 3, column (d)							
		\$15,000 on Form 990-EZ, line 6a.						
Ф			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming			
Revenue				bingo/progressive bingo	., , ,	col. (a) through col. (c)		
Rev	4	Crees revenue						
	1	Gross revenue						
(O	2	Cash prizes						
Direct Expenses								
xpe	3	Noncash prizes						
ct E		Don't footby cooks						
Dire	4	Rent/facility costs						
	5	Other direct expenses						
	Yes% Yes% Yes% 6 Volunteer labor No No No							
	7	Direct expense summary. Add lines 2 through	n 5 in column (d)					
	8	Net gaming income summary. Subtract line 7	from line 1. column (d)					
						•		
9	Ent	ter the state(s) in which the organization condu	ıcts gaming activities: _					
		he organization licensed to conduct gaming a		states?		Yes No		
b	If "	No," explain:						
	_							
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax v	/ear?	Yes No		
		Yes," explain:						
	_							

KING COUNTY SEXUAL ASSAULT RESOURCE

Sch	edule G (Form 990) 2022 CENTER	91 - 09	9672	255	Page 3
11	Does the organization conduct gaming activities with nonmembers?			es	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed				
-	to administer charitable gaming?			⁄es	No
12	Indicate the percentage of gaming activity conducted in:				
			13a		%
	The organization's facility		13b		/ ₀
	An outside facility Enter the name and address of the person who prepares the organization's gaming/special events books and records		ISD		70
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	š.			
	News				
	Name				
	Address				
	Address				
4			<u> </u>	/	□ Na
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?		`	res	No
b	olf "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue received by the organization	unt			
	of gaming revenue retained by the third party \$				
C	If "Yes," enter name and address of the third party:				
	Name				
	Address				
16	Gaming manager information:				
	Name				
	Gaming manager compensation \$				
	Description of services provided				
	☐ Director/officer ☐ Employee ☐ Independent contractor				
17	Mandatory distributions:				
	Is the organization required under state law to make charitable distributions from the gaming proceeds to				
	retain the state gaming license?		<u> </u>	′ es	☐ No
b	• Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in	the			
	organization's own exempt activities during the tax year \$				
Pa	rt IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v);	and Part	III, line	es 9, 9	b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		•		, ,
	, , , , , , , , , , , , , , , , , , , ,				
					-

KING COUNTY SEXUAL ASSAULT RESOURCE

Schedule G	G(Form 990) CENTER	91-0967255	Page 4
Part IV	G (Form 990) CENTER Supplemental Information (continued)		
	Continuedy		

SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

KING COUNTY SEXUAL ASSAULT RESOURCE

Open to Public Inspection

OMB No. 1545-0047

KING COUNTY SEXUAL ASSAULT RESOURCE

CENTER

Employer identification number
91-0967255

Part I	General Information on Grants a	nd Assistance						
1 Do	es the organization maintain records	to substantiate the	amount of the grants	or assistance, the	grantees' eligibility	for the grants or assi	stance, and the selection	
cri	teria used to award the grants or assis	stance?						X Yes No
2 De	scribe in Part IV the organization's pro	ocedures for monit	oring the use of grant	funds in the United	d States.			
Part II	Grants and Other Assistance to					anization answered "Y	es" on Form 990, Part IV,	, line 21, for any
	recipient that received more than	\$5,000. Part II can	be duplicated if additi	onal space is need	ed.			
1 (a)	Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
2 En	ter total number of section 501(c)(3) a	I nd government ord	I nanizations listed in th	 e line 1 table		1		
		55	,					

3 Enter total number of other organizations listed in the line 1 table

Part III

91-0967255

CLOTHING

Schedule I (Form 990) 2022 Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.

Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (b) Number of (c) Amount of (d) Amount of non-(e) Method of valuation (f) Description of noncash assistance (book, FMV, appraisal, other) recipients cash grant cash assistance ORCA CARDS, VEHICLE REPAIRS, TRAVEL ASSISTANCE 0. 2,651.BOOK AND PREPAID FUEL CARDS TECH-RELATED EQUIPMENT, PHONE, MISCELLANEOUS 30 0. 7,954,BOOK AND CLOTHING TAXI RIDES 0 300. BOOK TRANSPORTATION RENT ASSISTANCE 24 0. 58,410.BOOK RENT AND UTILITIES GIFT CARDS FOR MEALS AND

0.

3 135 BOOK

Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Part IV

PART I, LINE 2:

GIFT CARDS

THE FUNDS WERE FROM KING COUNTY GOVERNMENT AND THE FUNDER SET THE POLICY ON DISTRIBUTIONS TO CLIENTS OF KCSARC. THE CRITERIA WAS TO ASSIST WITH AN OUTCOME THAT WOULD ENHANCE SURVIVORS CHANCE OF PROGRESSING IN THERAPY. THE OUTCOMES INCLUDED 1) ACCESS TO SERVICES 2) INCREASED HOUSING STABILITY 3) **INCREASED** ECONOMIC STABILITY 4) INCREASED SAFETY OR 5) MEETING BASIC NEEDS. THE CLIENTS HAD TO FILL OUT A FORM THAT STATED HOW THE CLIENT WOULD BENEFIT FROM THIS ASSISTANCE. THE FUNDS COULD NOT GO TO THE CLIENT, BUT HAD TO GO TO THE VENDOR WHO HAD THE SERVICE OR GOODS REQUIRED BY THE CLIENT.

KING COUNTY SEXUAL ASSAULT RESOURCE

Schedule I (Form 990) CENTE
Part IV Supplemental Information 91-0967255 Page 2 CENTER THIS FORM HAD TO BE APPROVED BY THE DIRECTOR OF PROGRAMS AND AN INVOICE FROM THE VENDOR HAD TO BE PROVIDED. IF THE SERVICE OR GOODS WAS APPROVED, WE PAID THE VENDOR DIRECTLY.

SCHEDULE J (Form 990)

Department of the Treasury

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

OMB No. 1545-0047

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

Employer identification number 91-0967255

			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or			
	reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
	trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to			
	establish compensation of the CEO/Executive Director, but explain in Part III.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		Х
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		Х
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the revenues of:			
а	The organization?	5a		X
b	Any related organization?	5b		Х
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
	contingent on the net earnings of:			
	The organization?	6a		X
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments			
	not described on lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
	initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6/c)?	a		l

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2022

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) MARY ELLEN STONE	(i)	186,784.	0.	0.	7,631.	19,410.	213,825.	0.
EXECUTIVE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) ANNE MACE-DEINES	(i)	134,929.	0.	0.	5,507.	18,339.	158,775.	0.
FINANCE DIRECTOR	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) KAREN SHARP	(i)	132,624.	0.	0.	5,402.	19,697.	157,723.	0.
CHIEF ER OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
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	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III	Supplemental Information	'n

CENTER

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

ECSARC COMPENSATION PHILOSOPHY VALUES BOTH INTERNAL AND EXTERNAL EQUITY.

INTERNALLY, ALL POSITIONS ARE GRADED BASED ON KNOWLEDGE, SCOPE OF

DECISION-MAKING, INTERPERSONAL SKILLS, LEADERSHIP, WORK INDEPENDENCE, AND

CREATIVITY. WE THEN LOOK AT KEY POSITIONS AND COMPARE SALARIES IN THE

EXTERNAL MARKET. THE COMPENSATION GRID IS BASED ON AN INDUSTRY STANDARD

WITH 12 JOB GRADES AND 10% BETWEEN EACH GRADE. WE BELIEVE THAT WE HAVE A

COMPETITIVE COMPENSATION SYSTEM WHICH HONORS THE VALUE OF THE POSITION IN

THE GENERAL MARKET AS WELL AS PROMOTING EQUITY WITHIN THE AGENCY. THE

KCSARC BOARD OF DIRECTORS HAS USED AN INDEPENDENT REVIEW IN ORDER TO SET

THE EXECUTIVE DIRECTOR'S COMPENSATION. THIS WAS LAST REVIEWED IN 2018. THE

BOARD OF DIRECTORS MAY REVIEW THE COMPENSATION OF THE DEPUTY EXECUTIVE

DIRECTOR, HOWEVER FINAL DECISIONS REGARDING COMPENSATION ARE IN THE PURVIEW

OF THE EXECUTIVE DIRECTOR.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Department of the Treasury Internal Revenue Service

Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information. Open to Public Inspection

Name of the organization CENTER

KING COUNTY SEXUAL ASSAULT RESOURCE

Employer identification number 91-0967255

Par	rt I Types of Property				
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	3	29,669.	STOCK MARKET PRICE
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution -				
	Historic structures				
14	Qualified conservation contribution - Other				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts			24.242	
25	Other (NEWSPAPER PRINT)	X	2		VALUE PER VENDOR
26	Other (TREATS FOR STAF)	X	1	450.	VALUE PER VENDOR
27	Other ()				
28	Other ()				
29	Number of Forms 8283 received by the organization	-	•		
	for which the organization completed Form 828	3, Part V, D	onee Acknowleage	ement 29	Vac Na
20-	During the year did the experientian receive by	a antributio		autod in Dout I lines 1 throug	Yes No
Sua	During the year, did the organization receive by must hold for at least 3 years from the date of the				
	exempt purposes for the entire holding period?		ŕ	•	77
h	If "Yes," describe the arrangement in Part II.				304 21
31	Does the organization have a gift acceptance po	olicy that re	guires the review o	of any nonstandard contribut	ions?
	Does the organization hire or use third parties o	-	•	•	01 44
JEU	contributions?			• •	32a X
b	If "Yes," describe in Part II.				
33	If the organization didn't report an amount in co	lumn (c) for	a type of property	for which column (a) is chec	ked,
	describe in Part II.				

KING COUNTY SEXUAL ASSAULT RESOURCE

Schedule N	И (Form 990) 2	022	CEN	ΓER																91-	09	672	55	ı	Page 2
Part II	Supplements is reporting in this part for	ental in Part	I, colun	nn (b), the	e nun	ovide mbe	e the er of c	infoi	rmatio	on re	equire the n	ed by umb	y Par er of	t I, liı f item	nes (ns re	30b, ceive	32b, a d, or	and 3 a cor	3, an nbina	d wh	ether of bo	the o	organiz so cor	zation nplet	n e
SCHEDU	JLE M, P	ART	I,	COLU	MN	(I	B):																		
NUMBER	R OF CON	ITRI	BUTC	DRS.																					

SCHEDULE 0 (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public

Inspection

OMB No. 1545-0047

Name of the organization

KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

Employer identification number 91-0967255

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
BELIEFS, ATTITUDES, AND BEHAVIORS ABOUT VIOLENCE; AND INSTILL COURAGE
FOR PEOPLE TO SPEAK OUT ABOUT SEXUAL ASSAULT. WE PROVIDE CORE SERVICES
TO VICTIMS AND THEIR FAMILIES INCLUDING A 24-HOUR RESOURCE LINE,
MEDICAL AND LEGAL ADVOCACY, INDIVIDUAL AND GROUP THERAPY, PARENT
EDUCATION AND PREVENTION PROGRAMS. SERVICES AND PROGRAMS ARE AVAILABLE
IN ENGLISH AND SPANISH AND ARE PROVIDED IN A CULTURALLY COMPETENT
MANNER. ALL ADVOCACY SERVICES ARE PROVIDED FREE FOR CHARGE AND IN AN
INTERDISCIPLINARY WAY SO THAT WHEN MULTIPLE SERVICES ARE NEEDED,
COORDINATION AND COLLABORATION OF INTERNAL PRACTITIONERS LEADS TO
SUPERIOR CARE.
FORM 990, PART VI, SECTION A, LINE 8B:
THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING
BODY.
FORM 990, PART VI, SECTION B, LINE 11B:
THE FORM 990 IS REVIEWED IN DETAIL BY THE FINANCE COMMITTEE. IT IS THEN
SUBMITTED TO THE BOARD OF DIRECTORS IN ADVANCE, THERE IS A PRESENTATION AND

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY APPLIES TO "COVERED PERSONS," DEFINED AS ANY KCSARC DIRECTOR, OFFICER, OR MEMBER OF ANY COMMITTEE OF KCSARC'S BOARD OF DIRECTORS THAT HAS AUTHORITY TO ACT ON BEHALF OF THE BOARD OF DIRECTORS.

TIME FOR QUESTIONS AT THE BOARD MEETING AND THEN THE FORM 990 IS APPROVED.

EVERY COVERED PERSON SHALL COMPLETE AN ANNUAL CONFLICT OF INTEREST

Schedule O (Form 990) 2022 Page **2**

Name of the organization KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

Employer identification number 91-0967255

QUESTIONNAIRE. EACH COVERED PERSON SHALL SIGN A STATEMENT ACKNOWLEDGING

THAT HE OR SHE HAS RECEIVED A COPY OF THIS POLICY, HAS READ AND UNDERSTANDS

IT, AND AGREES TO COMPLY WITH IT. IF THE BOARD OF DIRECTORS HAS REASONABLE

CAUSE TO BELIEVE THAT A COVERED PERSON HAS FAILED TO COMPLY WITH THIS

POLICY, THE BOARD MAY COUNSEL THE COVERED PERSON REGARDING SUCH FAILURE

AND, IF THE ISSUE IS NOT RESOLVED TO THE BOARD'S SATISFACTION, MAY CONSIDER

ADDITIONAL CORRECTIVE ACTION AS APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15:

KCSARC COMPENSATION PHILOSOPHY VALUES BOTH INTERNAL AND EXTERNAL EQUITY.

INTERNALLY, ALL POSITIONS ARE GRADED BASED ON KNOWLEDGE, SCOPE OF

DECISION-MAKING, INTERPERSONAL SKILLS, LEADERSHIP, WORK INDEPENDENCE, AND

CREATIVITY. WE THEN LOOK AT KEY POSITIONS AND COMPARE SALARIES IN THE

EXTERNAL MARKET. THE COMPENSATION GRID IS BASED ON AN INDUSTRY STANDARD

WITH 12 JOB GRADES AND 10% BETWEEN EACH GRADE. WE BELIEVE THAT WE HAVE A

COMPETITIVE COMPENSATION SYSTEM WHICH HONORS THE VALUE OF THE POSITION IN

THE GENERAL MARKET AS WELL AS PROMOTING EQUITY WITHIN THE AGENCY. THE

KCSARC BOARD OF DIRECTORS HAS USED AN INDEPENDENT REVIEW IN ORDER TO SET

THE EXECUTIVE DIRECTOR'S COMPENSATION. THIS WAS LAST REVIEWED IN 2018. THE

BOARD OF DIRECTORS MAY REVIEW THE COMPENSATION OF THE DEPUTY EXECUTIVE

DIRECTOR, HOWEVER FINAL DECISIONS REGARDING COMPENSATION ARE IN THE PURVIEW

OF THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART XII, LINE 2C:

THE AUDIT COMMITTEE PROCESS HAS NOT CHANGED SINCE THE PRIOR YEAR.

Schedule O (Form 990) 20	22				Page 2
Name of the organization	KING COUNTY CENTER	SEXUAL	ASSAULT	RESOURCE	Employer identification number 91-0967255

2022 DEPRECIATION AND AMORTIZATION REPORT

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	C o n v	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
	BUILDINGS														
2	LEASEHOLD IMPROVEMENTS	VARIOUS	SL	15.00	1	16:	.,322,187.				1,322,187.	264,179.		132,251.	396,430.
	* 990 PAGE 10 TOTAL BUILDINGS					-	.,322,187.				1,322,187.	264,179.		132,251.	396,430.
	FURNITURE & FIXTURES														
1	FURNITURE & EQUIPMENT	VARIOUS	SL	7.00	1	16	267,705.				267,705.	238,353.		19,084.	257,437.
	* 990 PAGE 10 TOTAL FURNITURE & FIXTURES						267,705.				267,705.	238,353.		19,084.	257,437.
	OTHER														
3	CAPITALIZED LEASES	VARIOUS	SL	15.00	1	16	66,812.				66,812.	31,179.		13,363.	44,542.
	* 990 PAGE 10 TOTAL OTHER						66,812.				66,812.	31,179.		13,363.	44,542.
	* GRAND TOTAL 990 PAGE 10 DEPR						.,656,704.				1,656,704.	533,711.		164,698.	698,409.