** PUBLIC DISCLOSURE COPY **

Form **991**

Return of Organization Exempt From Income Tax Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

| Α | For the | 2021 calendar year, or tax year beginning and 6 | ending | _ | |
|---------------|---------------------------------------|--|---------------|-------------------------------------|-------------------------------|
| В | Check if applicable | KING COUNTY SEXUAL ASSAULT RESOURCE | | D Employer identific | cation number |
| Ļ | Addres | | | | |
| Ļ | Name change | Doing business as | | 91-09672 | 55 |
| | Initial return Final return/ | PO BOX 300 | Room/suite | E Telephone number 425-226- | 5062 |
| | termin ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 7,357,444. |
| | Ameno return | | | H(a) Is this a group re | eturn |
| | Applic | | | for subordinates | ? Yes X No |
| | pendir | SAME AS C ABOVE | | H(b) Are all subordinates in | cluded? Yes No |
| | | empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) o | or 527 | If "No," attach a | list. See instructions |
| | | e: > WWW.KCSARC.ORG | | H(c) Group exemption | |
| | | organization: X Corporation Trust Association Other | ∟ Year | of formation: 1976 N | 🛚 State of legal domicile: 🗚 |
| P | art I | Summary | | | |
| ø | 1 | Briefly describe the organization's mission or most significant activities: ${ m NON-E}$ | PROFIT | ORGANIZATI | ON |
| Governance | | PROVIDING SEXUAL ASSAULT RELATED SERVICES | S FOR | PEOPLE OF K | ING COUNTY. |
| eru | | Check this box $lacktriangle$ if the organization discontinued its operations or dispos | | 1 1 | |
| Š | | Number of voting members of the governing body (Part VI, line 1a) | | | 17 |
| ∞ ∞ | 4 | Number of independent voting members of the governing body (Part VI, line 1b) . | | 4 | 17 |
| es | 5 | Total number of individuals employed in calendar year 2021 (Part V, line 2a) | | 5 | 78 |
| Ĭ | 6 | Total number of volunteers (estimate if necessary) | | 6 | 58 |
| Activities & | 7 a | Total unrelated business revenue from Part VIII, column (C), line 12 | | 7a | 0. |
| _ | b | Net unrelated business taxable income from Form 990-T, Part I, line 11 | | 7b | 0. |
| e | | | | Prior Year | Current Year |
| | | Contributions and grants (Part VIII, line 1h) | | 7,774,018. | 6,947,760. |
| en. | | Program service revenue (Part VIII, line 2g) | | 362,950. | 322,434. |
| Revenue | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 11,315. | 6,321. |
| | | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | -47,783. | -74,235. |
| | | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | | 8,100,500. | 7,202,280. |
| | | Grants and similar amounts paid (Part IX, column (A), lines 1-3) | | 75,074. | 35,730. |
| | | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. |
| es | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 5,103,079. | 5,350,466. |
| Expenses | 16a | Professional fundraising fees (Part IX, column (A), line 11e) | <u> </u> | 0. | 0. |
| 꼾 | b | Total fundraising expenses (Part IX, column (D), line 25) 1,101,96 | 08. | 1 (04 100 | 1 000 401 |
| _ | 17 | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 1,694,102. 6,872,255. | 1,923,401. |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | | 7,309,597. -107,317. |
| <u> </u> | | Revenue less expenses. Subtract line 18 from line 12 | | 1,228,245. | |
| Net Assets or | | | Re | ginning of Current Year 5,300,280. | End of Year 5,090,498. |
| SSE | 20 | Total assets (Part X, line 16) | | 1,773,731. | 1,671,266. |
| let A | 21 | Total liabilities (Part X, line 26) | | 3,526,549. | 3,419,232. |
| | ert II | Net assets or fund balances. Subtract line 21 from line 20 Signature Block | | 3,320,349. | 3,413,434. |
| _ | | Ities of perjury, I declare that I have examined this return, including accompanying schedules | and etatem | ents, and to the hest of my | /knowledge and helief it is |
| | | t, and complete. Declaration of preparer (other than officer) is based on all information of wh | | | Kilowicayo alla bollol, it is |
| | , 001100 | t, and complete. Declaration of proparti (other than officer) is based on an information of wife | non proparor | Thas arry knowledge. | |
| Sig | ın | Signature of officer | | Date | |
| He | | LU YANG, TREASURER | | | |
| 110 | | Type or print name and title | | | |
| | | Print/Type preparer's name Preparer's signature | I | Date Check | PTIN |
| Pai | d | | CPA 1 | 0/17/22 if self-employed | P00147726 |
| | parer | Firm's name JACOBSON JARVIS & CO, PLLC | | Firm's EIN | 91-2011386 |
| | Only | Firm's address 200 FIRST AVE WEST, SUITE 200 | | | |
| | - | SEATTLE, WA 98119-4219 | | Phone no. (2 | 06)-628-8990 |
| Ma | v the IF | RS discuss this return with the preparer shown above? See instructions | | | X Yes No |

Page **2**

| Pai | Statement of Program Service Accomplishments |
|-----|---|
| | Check if Schedule O contains a response or note to any line in this Part III |
| 1 | Briefly describe the organization's mission: |
| | KCSARC IS THE LARGEST AND MOST COMPREHENSIVE NON-PROFIT PROVIDER OF |
| | SEXUAL ASSAULT SERVICES IN KING COUNTY AND WASHINGTON STATE. OUR |
| | VISION IS A COMMUNITY FREE OF SEXUAL VIOLENCE. OUR MISSION IS TO: GIVE |
| | VOICE TO VICTIMS, THEIR FAMILIES, AND THE COMMUNITY; CREATE CHANGE IN |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the |
| | prior Form 990 or 990-EZ? |
| | If "Yes," describe these new services on Schedule O. |
| 3 | Did the organization cease conducting, or make significant changes in how it conducts, any program services? |
| | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. |
| | Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and |
| | revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 5,259,180 · including grants of \$ 35,730 ·) (Revenue \$ 322,434 ·) |
| | SERVICES TO VICTIMS OF SEXUAL ASSAULT AND THEIR FAMILIES: PROVIDED |
| | COMPREHENSIVE ASSISTANCE TO 5,059 CHILDREN, TEEN AND ADULT VICTIMS OF |
| | SEXUAL ASSAULT AND THEIR FAMILIES. THIS INCLUDES A 24-HOUR RESOURCE |
| | LINE, CASE MANAGEMENT, EXTENSIVE LEGAL ADVOCACY, TRAUMA-FOCUSED |
| | THERAPY, AND SPECIALIZED PARENT EDUCATION. ALL ON-GOING SERVICES ARE |
| | OFFERED IN BOTH ENGLISH AND SPANISH. ALL ADVOCACY SERVICES ARE PROVIDED |
| | FREE OF CHARGE. SERVICES ARE DEVELOPED USING EMPIRICALLY SUPPORTED |
| | PRINCIPLES SO AS TO BE MOST EFFECTIVE. |
| | |
| | |
| | |
| | 135 040 |
| 4b | (Code:) (Expenses \$ 135,040 · including grants of \$) (Revenue \$) (R |
| | EDUCATION AND INDIRECT, ONLINE OUTREACH, RESOURCES AND INFORMATION |
| | ABOUT SEXUAL ASSAULT WERE ACCESSED BY MORE THAN 73,000 PEOPLE IN THE |
| | COMMUNITY. |
| | COMMONITI: |
| | |
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| | |
| 4c | (Code:) (Expenses \$ |
| | <u> </u> |
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| | |
| 4d | Other program services (Describe on Schedule O.) |
| | (Expenses \$\text{ including grants of \$}\tag{Revenue \$}\) |
| 4e | Total program service expenses ► 5,394,220. |
| | Form 990 (2021) |

Form 990 (2021) CENTER Part IV Checklist of Required Schedules

| | | | Yes | No |
|-------------|--|-----|------|----|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A | 1 | Х | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? See instructions | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I | 3 | | х |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II | 4 | Х | |
| _ | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | 4 | - 25 | |
| 5 | similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III | 5 | | Х |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II. | 7 | | х |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| • | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | | х |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable. | | | |
| а | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI | 11a | Х | |
| b | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | | х |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | х |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | Х | |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | | x |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | Х | |
| h | Was the organization included in consolidated, independent audited financial statements for the tax year? | IZa | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | x |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | x |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | х |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions | 17 | | Х |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | Х |
| 20 a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | X |
| b | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or | | | |
| | domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | X |

Form 990 (2021)

CENTER

91-0967255

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| Pa | rt IV Checklist of Required Schedules (continued) | | | |
|-------------|---|------|-----|----------------------|
| | | | Yes | No |
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on | | | |
| | Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | X | |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current | | | |
| | and former officers, directors, trustees, key employees, and highest compensated employees? <i>If</i> "Yes," <i>complete</i> | | | 1 |
| | | 23 | Х | 1 |
| 24.0 | Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | 20 | | |
| 24 a | | | | 1 |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | x |
| | Schedule K. If "No," go to line 25a | 24a | | |
| | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| С | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | <u> </u> |
| | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | <u> </u> |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | 1 |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | Х |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | 1 |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, | | | |
| | instructions for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | | | |
| - | "Yes," complete Schedule L, Part IV | 28a | | х |
| h | A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b?//f | 200 | | |
| · | "Yes," complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | Х | |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | 29 | | |
| 30 | | 30 | | х |
| 24 | contributions? If "Yes," complete Schedule M | 31 | | X |
| 31 | | 31 | | |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | x |
| | Schedule N, Part II | 32 | | |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | v |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | _ | | v |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | Х |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | 1 |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | 77 |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | |
| | and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI | 37 | | X |
| 38 | Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? | | | |
| | Note: All Form 990 filers are required to complete Schedule O | 38 | X | |
| Pa | | | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | $\underline{\sqcup}$ |
| | | | Yes | No |
| 1a | Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable | | | |
| b | | | | |
| С | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | X | |
| 13200 | 4 12-09-21 | Form | 990 | (2021) |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| | | | Yes | No |
|--------|---|----------------------------------|-----|----------------|
| 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | |
| | filed for the calendar year ending with or within the year covered by this return 2a 78 | | | |
| b | If at least one is reported on line 2a, did the organization file all required federal employment tax returns? | 2b | X | |
| | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file. See instructions. | | | |
| | Did the organization have unrelated business gross income of \$1,000 or more during the year? | 3a | | X |
| b | If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O | 3b | | |
| 4a | At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a | | | l |
| | financial account in a foreign country (such as a bank account, securities account, or other financial account)? | 4a | | X |
| b | If "Yes," enter the name of the foreign country | | | |
| | See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). | | | 37 |
| 5a | Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? | 5a | | X |
| b | Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? | 5b | | Х |
| | If "Yes" to line 5a or 5b, did the organization file Form 8886-T? | 5c | | |
| 6a | Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit | _ | | l 🕶 |
| | any contributions that were not tax deductible as charitable contributions? | 6a | | X |
| b | If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts | 01 | | |
| _ | were not tax deductible? | 6b | | |
| 7 | Organizations that may receive deductible contributions under section 170(c). | | | Х |
| a | Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? | 7a | | Λ |
| b | If "Yes," did the organization notify the donor of the value of the goods or services provided? | 7b | | |
| С | Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required | 7- | | Х |
| | to file Form 8282? | 7c | | |
| d | If "Yes," indicate the number of Forms 8282 filed during the year | 7e | | Х |
| e f | Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? | 7 6 7 f | | X |
| g | If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? | 7g | | |
| 9 h | If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? | 7 <u>9</u> 7h | | |
| 8 | Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the | | | |
| | sponsoring organization have excess business holdings at any time during the year? | 8 | | |
| 9 | Sponsoring organizations maintaining donor advised funds. | | | |
| а | Did the sponsoring organization make any taxable distributions under section 4966? | 9a | | |
| b | Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? | 9b | | |
| 10 | Section 501(c)(7) organizations. Enter: | | | |
| а | Initiation fees and capital contributions included on Part VIII, line 12 | | | |
| b | Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b | | | |
| 11 | Section 501(c)(12) organizations. Enter: | | | |
| а | Gross income from members or shareholders | | | |
| b | Gross income from other sources. (Do not net amounts due or paid to other sources against | | | |
| | amounts due or received from them.) | | | |
| 12a | Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? | 12a | | |
| b | If "Yes," enter the amount of tax-exempt interest received or accrued during the year | | | |
| 13 | Section 501(c)(29) qualified nonprofit health insurance issuers. | | | |
| а | Is the organization licensed to issue qualified health plans in more than one state? | 13a | | |
| | Note: See the instructions for additional information the organization must report on Schedule O. | | | |
| b | Enter the amount of reserves the organization is required to maintain by the states in which the | | | |
| | organization is licensed to issue qualified health plans 13b | | | |
| | Enter the amount of reserves on hand | 44- | | X |
| | Did the organization receive any payments for indoor tanning services during the tax year? | 14a | | ^ |
| | If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O | 14b | | |
| 15 | Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or | 15 | | Х |
| | excess parachute payment(s) during the year? | ı | | |
| 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment income? | 16 | | х |
| 10 | If "Yes," complete Form 4720, Schedule O. | 10 | | <u> </u> |
| 17 | Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any | | | |
| •• | activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? | 17 | | |
| | If "Yes." complete Form 6069. | <u></u> | | |

Form 990 (2021)

91-0967255

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. v

| | | | | | | Λ | | | |
|----------|---|------------|-------------------------|------------|---------------|----------|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | |
| | | Ι. | 1 1 | 7 | Yes | No | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | <u>1a</u> | 1 | 4 | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | _ | | | | | |
| b | Enter the number of voting members included on line 1a, above, who are independent | 1 b | 1 | 4 | | | | | |
| 2 | Did any officer, director, trustee, or key employee have a family relationship or a business relationship | p with | any other | | | | | | |
| | officer, director, trustee, or key employee? | | | 2 | | X | | | |
| 3 | Did the organization delegate control over management duties customarily performed by or under the | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | | | | | X | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form | | | | | X | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's as | sets? | | | | X | | | |
| 6 | Did the organization have members or stockholders? | | | 6 | | Х | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or a | ppoin | t one or | | | | | | |
| | more members of the governing body? | | | 7a | | X | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, | stockl | nolders, or | | | l | | | |
| | persons other than the governing body? | | | 7b | | X | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year | - | • | | | | | | |
| а | The governing body? | | | 8a | X | | | | |
| b | Each committee with authority to act on behalf of the governing body? | | | 8b | _ | Х | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be read | | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | | | 9 | | X | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal R | evenu | ie Code.) | | _ | | | | |
| | | | | | Yes | No | | | |
| | Did the organization have local chapters, branches, or affiliates? | | | 10a | | Х | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such c | | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | | | 10b 11a | 77 | | | | |
| 11a | 1a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | | | | | | | | |
| b | Describe on Schedule O the process, if any, used by the organization to review this Form 990. | | | | 37 | | | | |
| | Did the organization have a written conflict of interest policy? If "No," go to line 13 | | | 12a | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give risc | | | 12b | Х | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Y | | | 1 | \ | | | | |
| | on Schedule O how this was done | | | | X | - | | | |
| 13 | Did the organization have a written whistleblower policy? | | | | X | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | | | 14 | <u> </u> | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approv | | ndependent | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | 45 | ₩. | | | | |
| | The organization's CEO, Executive Director, or top management official | | | 15a | X | \vdash | | | |
| D | Other officers or key employees of the organization | | | 15b | A | | | | |
| 16- | If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. | mant | with a | | | | | | |
| ioa | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrange | | | 160 | | x | | | |
| h | taxable entity during the year? If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate the organization the organization to evaluate the organization the | | | 16a | | - 25 | | | |
| D | | | • | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization with respect to such arrangements? | | on s | 16h | | | | | |
| Sac | exempt status with respect to such arrangements? | | | 16b | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►WA | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, a | nd oc | 10-T (section 501/c) | (3)e on! | v) avail | ahle | | | |
| 10 | for public inspection. Indicate how you made these available. Check all that apply. | 38 | | اان درت | y, avall | abie | | | |
| | | on S | chedule (1) | | | | | | |
| 19 | · | | | | | | | | |
| .5 | statements available to the public during the tax year. | 5.11110 | . or interest policy, a | 11110 | 10101 | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's bo | noks s | nd records | | | | | | |
| _5 | ANNE MACE-DEINES - 425-226-5062 | , J 1 1 5 | | | | | | | |
| | 707 S GRADY WAY STE 300 RENTON WA 98057 | | | | | | | | |

Form 990 (2021)

CENTER

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

| (A) Name and title | (B) Average hours per | Position (do not check more than one box, unless person is both an officer and a director/trustee) | | | | I than is bot | one h an | (D) Reportable compensation | (E) Reportable compensation | (F) Estimated amount of other |
|---|--|--|-----------------------|----------|--------------|------------------------------|-------------|---|---|--|
| | week (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | from the organization (W-2/1099-MISC/ 1099-NEC) | from related organizations (W-2/1099-MISC/ 1099-NEC) | compensation from the organization and related organizations |
| (1) MARY ELLEN STONE | 40.00 | | | ,, | | | | 104 450 | 0 | 26 400 |
| EXECUTIVE DIRECTOR | 40.00 | | | Х | | | | 184,458. | 0. | 26,480. |
| (2) DEANN YAMAMOTO | 40.00 | | | ,, | | | | 172 754 | 0 | 25 007 |
| DEPUTY DIRECTOR | 40 00 | | | Х | | | | 173,754. | 0. | 25,897. |
| (3) ANNE MACE-DEINES | 40.00 | | | х | | | | 110 222 | 0. | 21 051 |
| FINANCE DIRECTOR | 40.00 | | | ^ | | | | 119,333. | 0. | 21,951. |
| (4) KAREN SHARP DIRECTOR OF DEVELOPMENT | 40.00 | | | | | Х | | 114,714. | 0. | 22,609. |
| (5) LARRAINE LYNCH | 40.00 | | | | | | | 111,711. | | 22,003. |
| CLINICAL MANAGER | | | | | | x | | 105,347. | 0. | 13,654. |
| (6) MARILYN SHERRON | 1.00 | | | | | | | , | | , |
| PRESIDENT | | Х | | х | | | | 0. | 0. | 0. |
| (7) ANGELA BULTEMEIER | 1.00 | | | | | | | | | |
| VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (8) DEVIN SMITH | 1.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (9) LU YANG | 1.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (10) ALEXA RUDIN | 1.00 | | | | | | | _ | _ | _ |
| BOARD MEMBER | | Х | | | | | | 0. | 0. | 0. |
| (11) MARK LESTER | 1.00 | | | | | | | | | |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (12) DENNIS HIGGINS | 1.00 | | | | | | | | 0 | 0 |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (13) DIANA SCHUETZ | 1.00 | ,, | | | | | | | 0 | 0 |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (14) JESSE FRANKLIN | 1.00 | ٠,, | | | | | | | 0 | • |
| BOARD MEMBER | 1 00 | Х | | | | | | 0. | 0. | 0. |
| (15) JUSTICE BOBBE BRIDGE BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (16) LAWTON PENN | 1.00 | ┝ | | \vdash | | \vdash | <u> </u> | 0. | 0. | 0. |
| BOARD MEMBER | 1.00 | Х | | | | | | 0. | 0. | 0. |
| (17) LISA HOLDERMAN | 1.00 | | | | | | | | | <u></u> |
| BOARD MEMBER | | х | | | | | | 0. | 0. | 0. |

91-0967255

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Page 8

| Part VII Section A. Officers, Directors, Trus | stees, Key Em | ploy | /ees | , an | d Hi | ighe | st (| Compensated Employe | es (continued) | | | | |
|--|------------------------------|--------------------------------|------------------------|------------------|--------------|------------------------------|----------|--------------------------|------------------------------|-----------|---------|----------------|-------|
| (A) | (B) | | (C) Position | | | _ | | (D) | (E) | | | (F) | |
| Name and title | Average | | | heck | more | than | | Reportable | Reportable | | | timate | |
| | hours per week | | | ess pe nd a d | | | | | compensation from related | | l an | nount other | ot |
| | (list any | ctor | | | | | | the | organizations | | com | pensa | tion |
| | hours for | r direc | | | | ted | | organization | (W-2/1099-MIS | | | om th | |
| | related | stee o | rustee | | | bensa | | (W-2/1099-MISC/ | 1099-NEC) | | _ | anizat | |
| | organizations below | nal tru | onal t | | oloyee | com) | | 1099-NEC) | | | | d relat | |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | ormer | | | | l orga | anizati | 0115 |
| (18) MARNIX BRINKOFF | 1.00 | - | _ | | × | 1 0 | <u> </u> | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | | | 0. |
| (19) MEENAKSHI RISHI | 1.00 | ļ., | | | | | | | | ^ | | | 0 |
| BOARD MEMBER (20) RYAN SCHAFER | 1.00 | Х | <u> </u> | | | \vdash | \vdash | 0. | | 0. | | | 0. |
| BOARD MEMBER | 1.00 | X | | | | | | 0. | | 0. | | | 0. |
| (21) SUSAN WARWICK | 1.00 | | | | | | H | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | | | 0. |
| (22) TIFFINY EVANS | 1.00 | | | | | | | | | | | | |
| BOARD MEMBER | | Х | | | | | | 0. | | 0. | | | 0. |
| | | - | | | | | | | | | | | |
| | | | | | | \vdash | \vdash | | | | | | |
| | | 1 | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | 1 | | | | | | | | | | | |
| dh Outread | | | | | | | Ļ | 697,606. | | 0. | 11 | 0,5 | 01 |
| 1b Subtotal c Total from continuation sheets to Part V | | | | | | | | 0.000 | | 0. | | 0,5 | 0. |
| d Total (add lines 1b and 1c) | | | | | | | | 697,606. | | 0. | 11 | 0,5 | |
| 2 Total number of individuals (including but | | | | | | | ho r | <u> </u> | ,000 of reportable | <u>——</u> | l | | |
| compensation from the organization | | | | | | | | | | | | | 5 |
| | | | | | | | | | | | | Yes | No |
| 3 Did the organization list any former officer | | | • | | • | | • | | • | | | | Х |
| line 1a? If "Yes," complete Schedule J for a For any individual listed on line 1a, is the s | | | | | | | | | | | 3 | | Λ |
| and related organizations greater than \$15 | | | - | | | | | • | tile organization | | 4 | Х | |
| 5 Did any person listed on line 1a receive or | | | | | | | | | idual for services | | | | |
| rendered to the organization? If "Yes," con | nplete Schedul | le J f | for s | uch | pers | son | | | | | 5 | | Х |
| Section B. Independent Contractors | | | | | | | | | | | | | |
| 1 Complete this table for your five highest or | | | | | | | | | | pens | ation 1 | rom | |
| the organization. Report compensation for (A) | the calendar y | ear | enai | ing v | vitn | or w | /itni | n the organization's tax | year. | | ((| <u>,,</u> | |
| Name and business | address | NO | INC | E | | | | Description of s | ervices | C | ompe | nsatio | n |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| _ | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| O Total mumb on of indexes 1 | Construction of the contract | | ¹⁹ | ا ام | 1 1- | | | d ale accel code a con- | and the size | | | | |
| 2 Total number of independent contractors \$100,000 of compensation from the organ | | iot li | mıte | a to | | se li: 0 | steo | u abovej wno received n | iore tnan | | | | |
| w 100,000 of compensation from the organ | Lation F | | | | • | - | | | | | Form | 990 (| 2021) |

| | | | l otal revenue | function revenue | business revenue | from tax under sections 512 - 514 |
|--|--------|---|----------------|------------------|------------------|---|
| ts ts | 1 a | Federated campaigns 1a | | | | 000000000000000000000000000000000000000 |
| Contributions, Gifts, Grants and Other Similar Amounts | b | | | | | |
| ¥,G | c | 724 440 | | | | |
| ar / | d | | | | | |
| s,e mik | 9 | Government grants (contributions) 1e 4,977,974. | | | | |
| Sign | f | 411 11 11 11 11 | | | | |
| her | · | similar amounts not included above 1f 1,245,337. | | | | |
| 를 | | Noncash contributions included in lines 1a-1f 1g \$ 72,079 | | | | |
| anc | e h | | 6,947,760. | | | |
| <u> </u> | | Business Code | | | | |
| ø | 2 a | | 322,434. | 322,434. | | |
| Program Service Revenue | b | | , | , | | |
| Ser | c | | | | | |
| an eve | d | | | | | |
| ğ | | | | | | |
| P | f | All other program service revenue | | | | |
| | | Total. Add lines 2a-2f | 322,434. | | | |
| | 3 | Investment income (including dividends, interest, and | , == == | | | |
| | _ | other similar amounts) | 6,572. | | | 6,572. |
| | 4 | Income from investment of tax-exempt bond proceeds | | | | <u> </u> |
| | 5 | Royalties | | | | |
| | | (i) Real (ii) Personal | | | | |
| | 6 a | Gross rents 6a | | | | |
| | b | | | | | |
| | c | Rental income or (loss) 6c | | | | |
| | d | , , , , , , , , , , , , , , , , , , , | | | | |
| | | Gross amount from sales of (i) Securities (ii) Other | | | | |
| | | assets other than inventory 7a 74,562. | | | | |
| | b | Less: cost or other basis | | | | |
| ne | | and sales expenses 74 - 813 | | | | |
| ven | c | Gain or (loss) 7c -251. | | | | |
| Other Revenue | | Net gain or (loss) | -251. | | | -251. |
| Ē | | Gross income from fundraising events (not | | | | |
| ₹ | | including \$ 724,449. of | | | | |
| | | contributions reported on line 1c). See | | | | |
| | | Part IV, line 18 | | | | |
| | b | Less: direct expenses 8b 80,351. | | | | |
| | c | Net income or (loss) from fundraising events | -80,351. | | | -80,351. |
| | 9 a | Gross income from gaming activities. See | | | | |
| | | Part IV, line 199a | | | | |
| | b | Less: direct expenses 9b | | | | |
| | c | Net income or (loss) from gaming activities | | | | |
| | 10 a | Gross sales of inventory, less returns | | | | |
| | | and allowances 10a | | | | |
| | b | Less: cost of goods sold 10b | | | | |
| | С | Net income or (loss) from sales of inventory | | | | |
| S | | Business Code | | | | |
| eor re | 11 a | MISCELLANEOUS 900099 | 6,116. | | | 6,116. |
| Miscellaneous Revenue | b | | | | | |
| 3e Se | c | | | | | |
| Mis | d | All other revenue | | | | |
| | e | Total. Add lines 11a-11d | 6,116. | 200 424 | | 68.014 |
| | 12 | Total revenue. See instructions | 7,202,280. | 322,434. | 0. | -67,914. |

Form 990 (2021)

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX | | | | | | | | | | |
|---|---|----------------------------|-----------------------------|---------------------------------|-------------------------|--|--|--|--|--|
| _ | Check if Schedule O contains a respon | ise or note to any line in | this Part IX | (C) | (D) | | | | | |
| | not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses | | | | | |
| 1 | Grants and other assistance to domestic organizations | | | | | | | | | |
| | and domestic governments. See Part IV, line 21 | | | | | | | | | |
| 2 | Grants and other assistance to domestic | 05 500 | 05 500 | | | | | | | |
| | individuals. See Part IV, line 22 | 35,730. | 35,730. | | | | | | | |
| 3 | Grants and other assistance to foreign | | | | | | | | | |
| | organizations, foreign governments, and foreign | | | | | | | | | |
| | individuals. See Part IV, lines 15 and 16 | | | | | | | | | |
| 4 | Benefits paid to or for members | | | | | | | | | |
| 5 | Compensation of current officers, directors, | 667 041 | 104 454 | 274 902 | 107 704 | | | | | |
| _ | trustees, and key employees | 667,041. | 194,454. | 274,803. | 197,784. | | | | | |
| 6 | Compensation not included above to disqualified | | | | | | | | | |
| | persons (as defined under section 4958(f)(1)) and | | | | | | | | | |
| _ | persons described in section 4958(c)(3)(B) | 3,779,992. | 3,080,939. | 219,139. | 479,914. | | | | | |
| 7 | Other salaries and wages Pension plan accruals and contributions (include | 3,113,334. | 5,000,333. | 417,137. | ≖/ ∂,314• | | | | | |
| 8 | section 401(k) and 403(b) employer contributions) | 127,640. | 93,381. | 15,826. | 18,433. | | | | | |
| 9 | Other employee benefits | 467,041. | 368,872. | 25,889. | 72,280. | | | | | |
| 10 | | 308,752. | 252,398. | 15,026. | 41,328. | | | | | |
| 11 | Payroll taxes Fees for services (nonemployees): | 300,732 | 202,000 | 25,020 | 11,5204 | | | | | |
| | Management | | | | | | | | | |
| b | Legal | | | | | | | | | |
| c | | 40,606. | | 40,606. | | | | | | |
| d | Lobbying | ., | | , | | | | | | |
| e | | | | | | | | | | |
| f | Investment management fees | | | | | | | | | |
| g | Other. (If line 11g amount exceeds 10% of line 25, | | | | | | | | | |
| _ | column (A), amount, list line 11g expenses on Sch O.) | 851,485. | 649,718. | 129,132. | 72,635. | | | | | |
| 12 | Advertising and promotion | 18,178. | 5,596. | 279. | 12,303. | | | | | |
| 13 | Office expenses | 47,762. | 30,406. | 3,637. | 13,719. | | | | | |
| 14 | Information technology | 60,200. | 47,314. | 5,380. | 7,506. | | | | | |
| 15 | Royalties | | | | | | | | | |
| 16 | Occupancy | 327,986. | 267,589. | 25,215. | 35,182. | | | | | |
| 17 | Travel | 12,118. | 9,667. | 1,030. | 1,421. | | | | | |
| 18 | Payments of travel or entertainment expenses | | | | | | | | | |
| | for any federal, state, or local public officials | 10 000 | | | 10 000 | | | | | |
| 19 | Conferences, conventions, and meetings | 18,970. | 0 000 | 1 0.60 | 18,970. | | | | | |
| 20 | Interest | 11,796. | 9,030. | 1,062. | 1,704. | | | | | |
| 21 | Payments to affiliates | 176,397. | 134,253. | 15,880. | 26,264. | | | | | |
| 22 | Depreciation, depletion, and amortization | 35,026. | 23,165. | 8,047. | 3,814. | | | | | |
| 23 | Insurance | 33,020. | 23,103. | 0,047. | 3,014. | | | | | |
| 24 | Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) | | | | | | | | | |
| а | SOFTWARE AND IT LICENSE | 96,078. | 55,951. | 6,479. | 33,648. | | | | | |
| b | PAYROLL AND BENEFIT ADM | 67,509. | 51,579. | 6,120. | 9,810. | | | | | |
| c | EQUIPMENT PURCHASES | 48,111. | 35,507. | 5,786. | 6,818. | | | | | |
| d | BAD DEBT EXPENSE | 43,745. | 12,770. | • | 30,975. | | | | | |
| | All other expenses | 67,434. | 35,901. | 14,073. | 17,460. | | | | | |
| 25 | Total functional expenses. Add lines 1 through 24e | 7,309,597. | 5,394,220. | 813,409. | 1,101,968. | | | | | |
| 26 | Joint costs. Complete this line only if the organization | | | | | | | | | |
| | reported in column (B) joint costs from a combined | | | | | | | | | |
| | educational campaign and fundraising solicitation. | | | | | | | | | |
| | Check here X if following SOP 98-2 (ASC 958-720) | | | | | | | | | |

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Form 990 (2021)
Part X Balance Sheet

| Pa | IL A | Dalance Sheet | | | | | |
|-----------------------------|----------|--|----------------------|-----------------------|-------------------|------------|------------------|
| | | Check if Schedule O contains a response or n | ote to an | y line in this Part X | | | |
| | | | | | (A) | | (B) |
| | | | | | Beginning of year | | End of year |
| | 1 | Cash - non-interest-bearing | 1,129,734. | 1 | 1,207,766. | | |
| | 2 | Savings and temporary cash investments | | 1,067,534. | 2 | 1,055,766. | |
| | 3 | Pledges and grants receivable, net | 1,348,456. | 3 | 1,227,486. | | |
| | 4 | Accounts receivable, net | | 52,815. | 4 | 46,121. | |
| | 5 | Loans and other receivables from any current | r officer, director, | | | | |
| | | trustee, key employee, creator or founder, sub | ostantial o | contributor, or 35% | | | |
| | | controlled entity or family member of any of th | ons | | 5 | | |
| | 6 | Loans and other receivables from other disqua | rsons (as defined | | | | |
| | | under section 4958(f)(1)), and persons describ | ed in sec | ction 4958(c)(3)(B) | | 6 | |
| ţ | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| ⋖ | 9 | Prepaid expenses and deferred charges | | | 402,352. | 9 | 430,366. |
| | 10a | Land, buildings, and equipment: cost or other | | | | | |
| | | basis. Complete Part VI of Schedule D | | 1,656,704. | 4 000 000 | | 4 460 000 |
| | b | Less: accumulated depreciation | 10b | 533,711. | 1,299,389. | 10c | 1,122,993. |
| | 11 | Investments - publicly traded securities | | | 11 | | |
| | 12 | Investments - other securities. See Part IV, line | | 12 | | | |
| | 13 | Investments - program-related. See Part IV, lin | | 13 | | | |
| | 14 | Intangible assets | | 14 | | | |
| | 15 | Other assets. See Part IV, line 11 | | | | 15 | 5 000 100 |
| | 16 | Total assets. Add lines 1 through 15 (must ed | | | 5,300,280. | 16 | 5,090,498. |
| | 17 | Accounts payable and accrued expenses | | | 563,629. | 17 | 593,473. |
| | 18 | Grants payable | 1 | 18 | 2 000 | | |
| | 19 | Deferred revenue | 150. | 19 | 3,000. | | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Complet | | | | 21 | |
| ies | 22 | Loans and other payables to any current or fo | | | | | |
| ij | | trustee, key employee, creator or founder, suk | | | | | |
| Liabilities | | controlled entity or family member of any of the | | | | 22 | |
| _ | 23 | Secured mortgages and notes payable to unre | | | 247,366. | 23 | 106 002 |
| | 24 | Unsecured notes and loans payable to unrela | | | 247,300. | 24 | 186,003. |
| | 25 | Other liabilities (including federal income tax, p | | | | | |
| | | parties, and other liabilities not included on lin | es 17-24) | . Complete Part X | 962,586. | | 888,790. |
| | 00 | of Schedule D | | | 1,773,731. | _ | 1,671,266. |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 1,775,751. | 26 | 1,0/1,200. |
| es | | Organizations that follow FASB ASC 958, cl | neck ner | e 🖊 🔼 | | | |
| Š | 07 | and complete lines 27, 28, 32, and 33. | | | 3,175,149. | 07 | 2,884,482. |
| 3ale | 27 | | | | 351,400. | 27 28 | 534,750. |
| βE | 28 | Net assets with donor restrictions Organizations that do not follow FASB ASC | | | 331,400. | 28 | 334,730. |
| Ξ | | | 956, 0116 | eck nere | | | |
| 9 | 20 | and complete lines 29 through 33. | le. | | | 20 | |
| ets | 29 | Capital stock or trust principal, or current func Paid-in or capital surplus, or land, building, or | | | | 29 30 | |
| ٩ss | 30 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| Net Assets or Fund Balances | 32 | | | | 3,526,549. | 32 | 3,419,232. |
| Z | 33 | Total net assets or fund balances Total liabilities and net assets/fund balances | | | 5,300,280. | 33 | 5,090,498. |
| | <u> </u> | Total habilities and thet assets/fully balances | | | 3,300,200 | JJ | 5,050, 4501 |

| Pa | rt XI Reconciliation of Net Assets | | | | | | | |
|----|---|---------|-----------|-----|-----|-----|--|--|
| | Check if Schedule O contains a response or note to any line in this Part XI | | | | | | | |
| | | | | | | | | |
| 1 | Total revenue (must equal Part VIII, column (A), line 12) | 1 | 7 | ,20 | 2,2 | 80. | | |
| 2 | Total expenses (must equal Part IX, column (A), line 25) | 7 | 7,309,597 | | | | | |
| 3 | | | | | | | | |
| 4 | Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) | | | | | | | |
| 5 | | | | | | | | |
| 6 | Donated services and use of facilities | 6 | | | | | | |
| 7 | Investment expenses | 7 | | | | | | |
| 8 | Prior period adjustments | 8 | | | | | | |
| 9 | Other changes in net assets or fund balances (explain on Schedule O) | 9 | | | | 0. | | |
| 10 | Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, | | | | | | | |
| | column (B)) | 10 | 3 | ,41 | 9,2 | 32. | | |
| Pa | rt XII Financial Statements and Reporting | | | | | | | |
| | Check if Schedule O contains a response or note to any line in this Part XII | | | | | X | | |
| | | | | | Yes | No | | |
| 1 | Accounting method used to prepare the Form 990: Cash X Accrual Other | | | | | | | |
| | If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O. | | | | | | | |
| 2a | Were the organization's financial statements compiled or reviewed by an independent accountant? | | | 2a | | X | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed | d on a | | | | | | |
| | separate basis, consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| b | Were the organization's financial statements audited by an independent accountant? | | | 2b | X | | | |
| | If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separat | e basi | 5, | | | | | |
| | consolidated basis, or both: | | | | | | | |
| | Separate basis Consolidated basis Both consolidated and separate basis | | | | | | | |
| С | If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the | e audi | t, | | | | | |
| | review, or compilation of its financial statements and selection of an independent accountant? | | | 2c | X | | | |
| | If the organization changed either its oversight process or selection process during the tax year, explain on Sch | nedule | Ο. | | | | | |
| За | As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si | ngle Aı | udit | | | | | |
| | Act and OMB Circular A-133? | | | За | X | | | |
| b | If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required | | | | 37 | | | |
| | or audits, explain why on Schedule O and describe any steps taken to undergo such audits | | | 3b | X | | | |

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Name of the organization

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

KING COUNTY SEXUAL ASSAULT RESOURCE

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

CENTER 91-0967255 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. Part I The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other ì your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

91-0967255 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| Sec | tion A. Public Support | | | | | | |
|------|--|-----------------------|---------------------|----------------------|---------------------|--------------------|-----------|
| Cale | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 1 | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | 5218726. | 6150331. | 6374324. | 7774018. | 6947760. | 32465159. |
| 2 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 3 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 4 | Total. Add lines 1 through 3 | 5218726. | 6150331. | 6374324. | 7774018. | 6947760. | 32465159. |
| 5 | The portion of total contributions | | | | | | |
| | by each person (other than a | | | | | | |
| | governmental unit or publicly | | | | | | |
| | supported organization) included | | | | | | |
| | on line 1 that exceeds 2% of the | | | | | | |
| | amount shown on line 11, | | | | | | |
| | column (f) | | | | | | |
| | Public support. Subtract line 5 from line 4. | | | | | | 32465159. |
| | tion B. Total Support | | | | | | |
| Cale | ndar year (or fiscal year beginning in) 🕨 | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| 7 | Amounts from line 4 | 5218726. | 6150331. | 6374324. | 7774018. | 6947760. | 32465159. |
| 8 | Gross income from interest, | | | | | | |
| | dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | 1,880. | 971. | 14,292. | 11,980. | 6,572. | 35,695. |
| 9 | Net income from unrelated business | | | | | | |
| | activities, whether or not the | | | | | | |
| | business is regularly carried on | | | | | | |
| 10 | Other income. Do not include gain | | | | | | |
| | or loss from the sale of capital | | | | | | |
| | assets (Explain in Part VI.) | 8,486. | 7,575. | 11,070. | 15,980. | 6,116. | |
| 11 | Total support. Add lines 7 through 10 | | | | | | 32550081. |
| 12 | Gross receipts from related activities, | etc. (see instruction | ons) | | | 12 1 | ,606,083. |
| 13 | First 5 years. If the Form 990 is for the | ne organization's fir | rst, second, third, | fourth, or fifth tax | year as a section 5 | 501(c)(3) | |
| | organization, check this box and stop | | | | | | <u></u> |
| Sec | tion C. Computation of Publ | ic Support Pe | rcentage | | | | 00 54 |
| | Public support percentage for 2021 (I | | | | | 14 | 99.74 % |
| | Public support percentage from 2020 | | | | | 15 | 99.72 % |
| 16a | 33 1/3% support test - 2021. If the o | | | | | | |
| | stop here. The organization qualifies as a publicly supported organization | | | | | | |
| b | 33 1/3% support test - 2020. If the o | | | | | | his box |
| | and stop here. The organization qual | | | | | | ▶□ |
| 17a | 10% -facts-and-circumstances tes | | | | | | |
| | and if the organization meets the fact | | | | • | VI how the organiz | zation |
| | meets the facts-and-circumstances to | • | | | • | | |
| b | 10% -facts-and-circumstances tes | | | | | | 10% or |
| | more, and if the organization meets the | | | | - | | |
| | organization meets the facts-and-circ | | - | | • | | |
| 18 | Private foundation. If the organization | n did not check a | box on line 13, 16 | a, 16b, 17a, or 17b | o, check this box a | nd see instructior | ns ▶∟ |

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | ciow, picase com | piete i urt ii.j | | | | |
|-----|--|--|----------------------------|-----------------------|---------------------|--------------------------|--|
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Gifts, grants, contributions, and | | | | | | |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, | | | | | | |
| | merchandise sold or services per- | | | | | | |
| | formed, or facilities furnished in any activity that is related to the | | | | | | |
| | organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | | |
| | are not an unrelated trade or bus- | | | | | | |
| | iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| | ization's benefit and either paid to | | | | | | |
| | or expended on its behalf | | | | | | |
| 5 | The value of services or facilities | | | | | | |
| | furnished by a governmental unit to | | | | | | |
| | the organization without charge | | | | | | |
| 6 | Total. Add lines 1 through 5 | | | | | | |
| 78 | Amounts included on lines 1, 2, and | | | | | | |
| | 3 received from disqualified persons | | | | | | |
| k | Amounts included on lines 2 and 3 received | | | | | | |
| | from other than disqualified persons that exceed the greater of \$5,000 or 1% of the | | | | | | |
| | amount on line 13 for the year | | | | | | |
| (| Add lines 7a and 7b | | | | | | |
| 8 | Public support. (Subtract line 7c from line 6.) | | | | | | |
| | ction B. Total Support | | 1 | 1 | 1 | | |
| | ndar year (or fiscal year beginning in) | (a) 2017 | (b) 2018 | (c) 2019 | (d) 2020 | (e) 2021 | (f) Total |
| | Amounts from line 6 | | | | | | |
| 10a | Gross income from interest, dividends, payments received on | | | | | | |
| | securities loans, rents, royalties, | | | | | | |
| | and income from similar sources | | | | | | |
| k | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | | | | | | | |
| | Add lines 10a and 10b Net income from unrelated business | | | | | | _ |
| •• | activities not included on line 10b, | | | | | | |
| | whether or not the business is | | | | | | |
| 12 | regularly carried on Other income. Do not include gain | | | | | | |
| _ | or loss from the sale of capital | | | | | | |
| 13 | assets (Explain in Part VI.) | | | | | | |
| | First 5 years. If the Form 990 is for th | e organization's f | irst second third | fourth or fifth tax | vear as a section | 1 501(c)(3) organizat | ion |
| • | check this box and stop here | · · | | • | | | |
| Se | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2021 (I | | | column (f)) | | 15 | % |
| | Public support percentage from 2020 | | | | | 16 | % |
| Se | ction D. Computation of Inves | stment Incom | e Percentage | | | | |
| 17 | Investment income percentage for 20 | 21 (line 10c, colur | mn (f), divided by I | ine 13, column (f)) | | 17 | % |
| 18 | Investment income percentage from 2 | 2020 Schedule A, | Part III, line 17 | | | 18 | % |
| 198 | 33 1/3% support tests - 2021. If the | organization did r | not check the box | on line 14, and line | e 15 is more than | 33 1/3%, and line | 17 is not |
| | more than 33 1/3%, check this box are | nd stop here. The | organization quali | fies as a publicly s | supported organiz | ation | ▶□ |
| k | 33 1/3% support tests - 2020. If the | organization did r | not check a box or | n line 14 or line 19a | a, and line 16 is m | ore than 33 1/3%, | and |
| | line 18 is not more than 33 1/3%, che | ck this box and st | t op here. The orga | ınization qualifies a | as a publicly supp | orted organization | ▶∐ |
| 20 | Private foundation. If the organizatio | n did not check a | box on line 14, 19 | a, or 19b, check tl | his box and see in | structions | |

Schedule A (Form 990) 2021

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | | Yes | No |
|------|---------|--------|------|
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91-0967255 Page 4

| Par | t IV | Supporting Organizations (continued) | | | |
|-----|--|--|----------|------|----|
| | | | | Yes | No |
| 11 | Has th | e organization accepted a gift or contribution from any of the following persons? | | | |
| а | A pers | on who directly or indirectly controls, either alone or together with persons described on lines 11b and | | | |
| | 11c be | elow, the governing body of a supported organization? | 11a | | |
| b | A fami | ly member of a person described on line 11a above? | 11b | | |
| С | A 35% | controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide | | | |
| | | n Part VI. | 11c | | |
| Sec | tion E | B. Type I Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | e governing body, members of the governing body, officers acting in their official capacity, or membership of one or | | | |
| | | supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, | | | |
| | | ors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) vely operated, supervised, or controlled the organization's activities. If the organization had more than one supported | | | |
| | | zation, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the | | | |
| | supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. | | 1 | | |
| 2 | Did the | e organization operate for the benefit of any supported organization other than the supported | | | |
| | • | zation(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | | I how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | rised, or controlled the supporting organization. | 2 | | |
| Sec | tion C | C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | | tees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| 600 | | oported organization(s). | 1 | | Щ_ |
| sec | lion L | D. All Type III Supporting Organizations | | | |
| | 5 | | | Yes | No |
| 1 | | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | | zation's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | | ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| • | | zation's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | | zation(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| 2 | | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | | son of the relationship described on line 2, above, did the organization's supported organizations have a | | | |
| | | cant voice in the organization's investment policies and in directing the use of the organization's e or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | | rted organizations played in this regard. | 2 | | |
| Sec | | . Type III Functionally Integrated Supporting Organizations | 3 | | |
| 1 | | the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions) | | | |
| a | | The organization satisfied the Activities Test. Complete line 2 below. | • | | |
| b | | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | | The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in | structio | ns). | |
| 2 | | ies Test. Answer lines 2a and 2b below. | 1 | Yes | No |
| а | Did su | bstantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | | pported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those | supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | ne organization was responsive to those supported organizations, and how the organization determined | | | |
| | | ese activities constituted substantially all of its activities. | 2a | | |
| b | Did the | e activities described on line 2a, above, constitute activities that, but for the organization's involvement, | | | |
| | one or | more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in | | | |
| | Part V | I the reasons for the organization's position that its supported organization(s) would have engaged in | | | |
| | these a | activities but for the organization's involvement. | 2b | | |
| 3 | Parent | of Supported Organizations. Answer lines 3a and 3b below. | | | |
| а | Did the | e organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| | trustee | es of each of the supported organizations? If "Yes" or "No" provide details in Part VI. | 3a | | |
| b | Did the | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |

of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

91-0967255 Page 6

| Pa | rt V Type III Non-Functionally Integrated 509(a)(3) Supporti | ng Orgai | nizations | | |
|------|--|---------------|----------------------------|--------------------------------|--|
| 1 | 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. | | | | |
| | All other Type III non-functionally integrated supporting organizations mu | st complete | Sections A through E. | | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Net short-term capital gain | 1 | | | |
| 2 | Recoveries of prior-year distributions | 2 | | | |
| 3 | Other gross income (see instructions) | 3 | | | |
| 4 | Add lines 1 through 3. | 4 | | | |
| 5 | Depreciation and depletion | 5 | | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | | |
| | collection of gross income or for management, conservation, or | | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | | |
| 7 | Other expenses (see instructions) | 7 | | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) | |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | | |
| | instructions for short tax year or assets held for part of year): | | | | |
| а | Average monthly value of securities | 1a | | | |
| b | Average monthly cash balances | 1b | | | |
| С | Fair market value of other non-exempt-use assets | 1c | | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | | |
| е | Discount claimed for blockage or other factors | | | | |
| | (explain in detail in Part VI): | | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | | |
| 3 | Subtract line 2 from line 1d. | 3 | | | |
| 4 | Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, | | | | |
| | see instructions). | 4 | | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | | |
| 6 | Multiply line 5 by 0.035. | 6 | | | |
| 7 | Recoveries of prior-year distributions | 7 | | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | | |
| Sect | ion C - Distributable Amount | | | Current Year | |
| 1 | Adjusted net income for prior year (from Section A, line 8, column A) | 1 | | | |
| 2 | Enter 0.85 of line 1. | 2 | | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, column A) | 3 | | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | | |
| 5 | Income tax imposed in prior year | 5 | | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | | |
| | emergency temporary reduction (see instructions). | 6 | | | |
| 7 | Check here if the current year is the organization's first as a non-function | ally integrat | ed Type III supporting org | anization (see | |

Schedule A (Form 990) 2021

instructions).

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Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Section D - Distributions **Current Year** 1 Amounts paid to supported organizations to accomplish exempt purposes Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 Administrative expenses paid to accomplish exempt purposes of supported organizations 3 Amounts paid to acquire exempt-use assets 4 5 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 6 Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. 7 7 Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions. 8 9 Distributable amount for 2021 from Section C, line 6 10 10 Line 8 amount divided by line 9 amount (i) (ii) (iii) Underdistributions Distributable Section E - Distribution Allocations (see instructions) **Excess Distributions** Pre-2021 Amount for 2021 Distributable amount for 2021 from Section C, line 6 Underdistributions, if any, for years prior to 2021 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2021 a From 2016 **b** From 2017 **c** From 2018 **d** From 2019 e From 2020 f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2021 distributable amount i Carryover from 2016 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2021 from Section D, line 7: a Applied to underdistributions of prior years **b** Applied to 2021 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2021, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2021. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2022. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2017 **b** Excess from 2018 c Excess from 2019 d Excess from 2020

Schedule A (Form 990) 2021

e Excess from 2021

KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

91-0967255 Page 8 Schedule A (Form 990) 2021 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section B, Part VI Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule A (Form 990) 2021

Schedule B (Form 990)

Schedule of Contributors

▶ Attach to Form 990 or Form 990-PF.

OMB No. 1545-0047 2021

Schedule B (Form 990) (2021)

91-0967255

Department of the Treasury Internal Revenue Service

Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number KING COUNTY SEXUAL ASSAULT RESOURCE

Organization type (check one):

CENTER

| Filers of: | Section: | | | | |
|---|--|--|--|--|--|
| Form 990 or 990-EZ | $\boxed{\textbf{X}}$ 501(c)(3) (enter number) organization | | | | |
| | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | 527 political organization | | | | |
| Form 990-PF | 501(c)(3) exempt private foundation | | | | |
| | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | 501(c)(3) taxable private foundation | | | | |
| | | | | | |
| , , | s covered by the General Rule or a Special Rule. (7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| General Rule | | | | | |
| - | n filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | |
| Special Rules | | | | | |
| sections 509(a)(1) a contributor, during | For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. | | | | | |
| For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \ \rightarrow \frac{1}{2} \rightarrow 1 | | | | | |
| answer "No" on Part IV, line | Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990). | | | | |

123451 11-11-21

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization
KING COUNTY SEXUAL ASSAULT RESOURCE
CENTER

Employer identification number
91-0967255

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 1 X Person **Payroll** 3,001,304. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 2 Person **Payroll** 568,337. Noncash (Complete Part II for noncash contributions.) (d) (a) (b) (c) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution 3 X Person **Payroll** 510,843. Noncash (Complete Part II for noncash contributions.) (c) (d) (a) (b) **Total contributions** Type of contribution No. Name, address, and ZIP + 4 4 Person **Payroll** 445,978. Noncash (Complete Part II for noncash contributions.) (b) (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 210,137. Noncash (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 6 X Person Pavroll 175,000. Noncash (Complete Part II for noncash contributions.)

Name of organization
KING COUNTY SEXUAL ASSAULT RESOURCE
CENTER

Employer identification number
91-0967255

| Part I | Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. | | | | | |
|------------|---|----------------------------|--|--|--|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| 7 | Name, address, and 2n + 4 | \$\$\$\$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) | | | |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution | | | |
| | | | Person Payroll Noncash Complete Part II for | | | |

Name of organization
KING COUNTY SEXUAL ASSAULT RESOURCE
CENTER

Employer identification number

91-0967255

| Part II | Noncash Property (see instructions). Use duplicate copies of P | art II if additional space is needed. | |
|------------------------------|--|---|---------------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| _ | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| 453 11-11 | 04 | Ψ | Schedule B (Form 990) (20 |

Schedule B (Form 990) (2021) Name of organization Employer identification number KING COUNTY SEXUAL ASSAULT RESOURCE 91-0967255 CENTER Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift

> Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE C (Form 990)

Department of the Treasury Internal Revenue Service

Political Campaign and Lobbying Activities

For Organizations Exempt From Income Tax Under section 501(c) and section 527 Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. ► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

91-0967255

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

CENTER

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy

Tax) (See separate instructions), then Section 501(c)(4), (5), or (6) organizations: Complete Part III. Name of organization KING COUNTY SEXUAL ASSAULT RESOURCE **Employer identification number**

| Pa | Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization. | | | | | |
|----|---|------------------------------------|---------------------------------------|---|---|--|
| 2 | Provide a description of the organi Political campaign activity expendi Volunteer hours for political campa | tures | | ▶\$ | | |
| Pa | art I-B Complete if the or | ganization is exempt un | der section 501(c) |)(3). | | |
| 1 | Enter the amount of any excise tax | incurred by the organization un | nder section 4955 | ▶ \$ | | |
| 2 | Enter the amount of any excise tax | incurred by organization manag | gers under section 495 | 5 ▶\$ | | |
| 3 | If the organization incurred a section | on 4955 tax, did it file Form 4720 | O for this year? | | Yes No | |
| 4 | a Was a correction made? | | | | Yes No | |
| | b If "Yes," describe in Part IV. | | | | | |
| | art I-C Complete if the or | <u> </u> | · · · · · · · · · · · · · · · · · · · | • • | ,, , | |
| | Enter the amount directly expende | | | | | |
| 2 | Enter the amount of the filing organ | | • | | | |
| _ | exempt function activities | | | | | |
| 3 | Total exempt function expenditure | | | , | | |
| 4 | line 17b | | | | | |
| 4 | Did the filing organization file Form Enter the names, addresses and e | | | | •••• | |
| 5 | made payments. For each organize | | | | | |
| | contributions received that were p | | | | · · | |
| | political action committee (PAC). If | • • | | | 5 5 | |
| | (a) Name | (b) Address | (c) EIN | (d) Amount paid from filing organization's funds. If none, enter -0 | (e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0 | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |
| | | | | | | |

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2021

KING COUNTY SEXUAL ASSAULT RESOURCE

Schedule C (Form 990) 2021

CENTER

91-0967255 Page 2

| Part II-A Complete if the organ | ization is exe | mpt under section | on 501(c)(3) and file | | election under |
|--|----------------------|---|--|--|------------------------------------|
| | | | n Part IV each affiliated | group member's nar | me, address, EIN, |
| expenses, and share o | , , | • / | | | |
| B Check ► ☐ if the filing organization Limits o (The term "expenditu | on Lobbying Expe | nditures | , | (a) Filing organization's totals | (b) Affiliated group totals |
| 1a Total lobbying expenditures to influen | ce public opinion (| grassroots lobbying) | | | |
| b Total lobbying expenditures to influen | | | To the state of th | | |
| c Total lobbying expenditures (add lines | | | | | |
| d Other exempt purpose expenditures | | | | | |
| e Total exempt purpose expenditures (a | add lines 1c and 1 | d) | | | |
| f Lobbying nontaxable amount. Enter the | ne amount from th | e following table in bo | th columns. | | |
| If the amount on line 1e, column (a) or (b |) is: The lob | bying nontaxable an | nount is: | | |
| Not over \$500,000 | 20% of | the amount on line 1e |). | | |
| Over \$500,000 but not over \$1,000,00 | 00 \$100,00 | 00 plus 15% of the ex | cess over \$500,000. | | |
| Over \$1,000,000 but not over \$1,500, | | 00 plus 10% of the ex | | | |
| Over \$1,500,000 but not over \$17,000 | 0,000 \$225,00 | \$225,000 plus 5% of the excess over \$1,500,000. | | | |
| Over \$17,000,000 | \$1,000, | 000. | | | |
| g Grassroots nontaxable amount (enter | 25% of line 1f) | | | | |
| h Subtract line 1g from line 1a. If zero or | | | | | |
| i Subtract line 1f from line 1c. If zero or | less, enter -0 | | | | |
| j If there is an amount other than zero of | on either line 1h or | line 1i, did the organiz | ation file Form 4720 | | |
| reporting section 4911 tax for this year | ır? | | | | Yes No |
| (Some organizations that | made a section 5 | eraging Period Under 01(h) election do not ate instructions for l | have to complete all o | of the five columns | below. |
| | Lobbying Expe | nditures During 4-Ye | ar Averaging Period | | _ |
| Calendar year (or fiscal year beginning in) | (a) 2018 | (b) 2019 | (c) 2020 | (d) 2021 | (e) Total |
| 2a Lobbying nontaxable amount | | | | | |
| b Lobbying ceiling amount (150% of line 2a, column(e)) | | | | | |
| c Total lobbying expenditures | | | | | |
| d Grassroots nontaxable amount | | | | | |
| e Grassroots ceiling amount | | | | | |
| (150% of line 2d, column (e)) | | | | | |
| f Grassroots lobbying expenditures | | | | | |

Schedule C (Form 990) 2021

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

| For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description | (a |) | (b) | |
|--|-------------------------|------------|--------------|---------|
| of the lobbying activity. | Yes | No | No Amount | |
| 1 During the year, did the filing organization attempt to influence foreign, national, state, or | | | | |
| local legislation, including any attempt to influence public opinion on a legislative matter | | | | |
| or referendum, through the use of: | | | | |
| a Volunteers? | X | | | |
| b Paid staff or management (include compensation in expenses reported on lines 1c through 1) |)? X | | | |
| c Media advertisements? | | X | | |
| d Mailings to members, legislators, or the public? | | X | | |
| e Publications, or published or broadcast statements? | | X | | |
| f Grants to other organizations for lobbying purposes? | | X | | |
| g Direct contact with legislators, their staffs, government officials, or a legislative body? | Х | | 54 | 4,583. |
| h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means? | | X | | |
| i Other activities? | | X | | |
| j Total. Add lines 1c through 1i | | | 54 | 4,583. |
| 2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)? | | X | | |
| b If "Yes," enter the amount of any tax incurred under section 4912 | | | | |
| c If "Yes," enter the amount of any tax incurred by organization managers under section 4912 | | | | |
| d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year? | | | | |
| Part III-A Complete if the organization is exempt under section 501(c)(4), | section 501(c) | (5), or se | ection | |
| 501(c)(6). | | | | |
| | | | Yes | No |
| 1 Were substantially all (90% or more) dues received nondeductible by members? | | 1 | | |
| 2 Did the organization make only in-house lobbying expenditures of \$2,000 or less? | | 2 | | |
| 3 Did the organization agree to carry over lobbying and political campaign activity expenditures | from the prior year | ? 3 | | |
| 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answ answered "Yes." 1 Dues, assessments and similar amounts from members | | | i III-A, IIn | e 3, is |
| Section 162(e) nondeductible lobbying and political expenditures (do not include amounts o | | | | |
| expenses for which the section 527(f) tax was paid). | political | | | |
| | | 2a | | |
| a Current yearb Carryover from last year | | | | |
| | | | | |
| c Total Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) d | | | | |
| 4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of | | | | |
| does the organization agree to carryover to the reasonable estimate of nondeductible lobbyin | | | | |
| expenditure next year? | | 4 | | |
| 5 Taxable amount of lobbying and political expenditures. See instructions | | 5 | | |
| Part IV Supplemental Information | | 0 | | |
| Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated | d aroun list). Part II. | A lines 1 | and 2 (See | |
| instructions); and Part II-B, line 1. Also, complete this part for any additional information. PART II-B, LINE 1, LOBBYING ACTIVITIES: | а 9, сер пел,, г агт п | , , | aa <u> </u> | |
| WOLLDWIND DOADD MEMBERS AND EVERYORISE DEDECTOR | n 1.17mii | T CT 3 - | OD C 3 C | ~ |
| VOLUNTEER BOARD MEMBERS AND EXECUTIVE DIRECTOR MET | r with PEC | тЅГЧЛ | OKS AS | 5 |
| PART OF A COORDINATED STATE WIDE EFFORT TO URGE ST | JPPORT FOR | VARI | ous | |
| POLICY AND BUDGET ISSUES. KCSARC ALSO LET DONORS | AND CONSTI | TUENT | s knov | N |
| ABOUT PENDING LEGISLATIVE ISSUES AND URGED THEM TO | OCONTACT | THEIR | | |
| LEGISLATORS. | | | | |

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

Go to www.irs.gov/Form990 for instructions and the latest information.

KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

Employer identification number 91-0967255

| Pa | rt I Organizations Maintaining Donor Advise | ed Funds or Other Similar Funds | or Acco | unts.Complete if the |
|----|--|--|----------------|---------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lir | ne 6. | | • |
| | | (a) Donor advised funds | (b) Fur | nds and other accounts |
| 1 | Total number at end of year | | | |
| 2 | Aggregate value of contributions to (during year) | | | |
| 3 | Aggregate value of grants from (during year) | | | |
| 4 | Aggregate value at end of year | | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advise | ed funds | |
| | are the organization's property, subject to the organization's | _ | | Yes No |
| 6 | Did the organization inform all grantees, donors, and donor a | | | |
| | for charitable purposes and not for the benefit of the donor | | | |
| | | | - | Yes No |
| Pa | rt II Conservation Easements. Complete if the or | | | |
| 1 | Purpose(s) of conservation easements held by the organizat | ion (check all that apply). | | |
| | Preservation of land for public use (for example, recrea | | a historically | important land area |
| | Protection of natural habitat | Preservation of | | |
| | Preservation of open space | | | |
| 2 | Complete lines 2a through 2d if the organization held a quali | fied conservation contribution in the form | of a conserv | ation easement on the last |
| | day of the tax year. | | | Held at the End of the Tax Year |
| а | Total number of conservation easements | | 2a | |
| b | | | | |
| С | Number of conservation easements on a certified historic str | ructure included in (a) | 2c | |
| d | | | | |
| | listed in the National Register | | I | |
| 3 | Number of conservation easements modified, transferred, re | | | n during the tax |
| | year ▶ | | | |
| 4 | Number of states where property subject to conservation ea | sement is located > | | |
| 5 | Does the organization have a written policy regarding the pe | riodic monitoring, inspection, handling of | | |
| | violations, and enforcement of the conservation easements | it holds? | | Yes No |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting | , handling of violations, and enforcing cons | servation eas | sements during the year |
| | > | | | |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing conservat | tion easeme | nts during the year |
| | > \$ | | | |
| 8 | Does each conservation easement reported on line 2(d) abo | ve satisfy the requirements of section 170(| (h)(4)(B)(i) | |
| | and section 170(h)(4)(B)(ii)? | | | Yes No |
| 9 | In Part XIII, describe how the organization reports conservat | ion easements in its revenue and expense | statement a | and |
| | balance sheet, and include, if applicable, the text of the foot | note to the organization's financial stateme | ents that de | scribes the |
| | organization's accounting for conservation easements. | | | |
| Pa | rt III Organizations Maintaining Collections o | | ther Simi | lar Assets. |
| | Complete if the organization answered "Yes" on Forn | n 990, Part IV, line 8. | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 58, not to report in its revenue statement a | nd balance | sheet works |
| | of art, historical treasures, or other similar assets held for pu | blic exhibition, education, or research in fu | rtherance of | f public |
| | service, provide in Part XIII the text of the footnote to its fina | ncial statements that describes these item | ıs. | |
| b | If the organization elected, as permitted under FASB ASC 95 | • | | |
| | art, historical treasures, or other similar assets held for public | c exhibition, education, or research in furth | erance of p | ublic service, |
| | provide the following amounts relating to these items: | | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| | | | | \$ |
| 2 | If the organization received or held works of art, historical tre | easures, or other similar assets for financial | l gain, provid | de |
| | the following amounts required to be reported under FASB A | ASC 958 relating to these items: | | |
| а | Revenue included on Form 990, Part VIII, line 1 | | | \$ |
| h | Assets included in Form 990, Part Y | | . | ¢ |

91-0967255 Page **2**

| Pai | art III Organizations Maintainir | ng Collections of A | t, Historical T | reasures, o | r Other | Similar As | sets(contin | ued) | |
|---------|---|---------------------------------------|------------------------------|-----------------------|------------|---------------|----------------|-------------|--|
| 3 | Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its | | | | | | | | |
| | collection items (check all that apply): | | | | | | | | |
| а | Public exhibition | d | Loan or exc | change prograr | m | | | | |
| b | Scholarly research | е | Other | | | | | | |
| С | Preservation for future generation | s | | | | | | | |
| 4 | Provide a description of the organization | n's collections and explai | n how they further | the organizatio | n's exemp | t purpose in | Part XIII. | | |
| 5 | During the year, did the organization so | | | | | | | | |
| | to be sold to raise funds rather than to | | | | | | Yes | | No |
| Pai | ert IV Escrow and Custodial A | | ete if the organization | on answered "\ | Yes" on Fo | orm 990, Part | IV, line 9, or | | |
| | reported an amount on Form 990 | · · · · · · · · · · · · · · · · · · · | | | | | | | |
| 1a | Is the organization an agent, trustee, cu | | • | | | | | П. | |
| | on Form 990, Part X? | | | | | | Yes | | No |
| b | o If "Yes," explain the arrangement in Par | t XIII and complete the fo | llowing table: | | | | Amount | , | |
| | Desiration halones | | | | | 4- | Amount | | |
| C | • | | | | | 1c | | | — |
| d | J , | | | | | 1d | | | — |
| e | Distributions during the year | | | | | 1e 1f | | | — |
| f | Ending balance | | | | | | Yes | т, | No |
| | If "Yes," explain the arrangement in Par | | | | - | ? | 163 | Ħ' | NO |
| | art V Endowment Funds. Comp | | | | | | | | — |
| | | (a) Current year | (b) Prior year | (c) Two years | | | ack (e) Four | years ba | ıck |
| 1a | Beginning of year balance | | | | <u> </u> | | 1,, | <u>-</u> | |
| b | | | | | | | | | |
| С | All I I I I I I I I I I I I I I I I I I | | | | | | | | |
| d | | | | | | | | | |
| е | 0.11 | | | | | | | | |
| | and programs | | | | | | | | |
| f | | | | | | | | | |
| g | | | | | | | | | |
| 2 | Provide the estimated percentage of the | e current year end balanc | e (line 1g, column (| (a)) held as: | | | | | |
| а | Board designated or quasi-endowment | > | _% | | | | | | |
| b | Permanent endowment | % | | | | | | | |
| С | Term endowment | % | | | | | | | |
| | The percentages on lines 2a, 2b, and 2d | should equal 100%. | | | | | | | |
| 3a | Are there endowment funds not in the p | ossession of the organiza | ation that are held | and administer | ed for the | organization | г | | |
| | by: | | | | | | | Yes N | No_ |
| | (i) Unrelated organizations | | | | | | 3a(i) | | |
| | (ii) Related organizations | | | | | | | | |
| | o If "Yes" on line 3a(ii), are the related org | • | | ? | | | 3b | | |
| 4 Do | Describe in Part XIII the intended uses of | | wment funds. | | | | | | |
| Pai | Land, Buildings, and Equ | - | Dort IV line 11e | Caa Farm 000 | Dort V lin | o 10 | | | |
| | Complete if the organization ans | 1 | | | | | | <u> </u> | |
| | Description of property | (a) Cost or o | ` ' | t or other (other) | | umulated | (d) Bool | value | |
| 4. | Lond | basis (investn | Dasis | (Ottiet) | depre | ciation | | | — |
| | Land | | 1 3 | 22,187. | 26 | 4,179. | 1,058 | 3 00 | 8 |
| b | Buildings Leasehold improvements | | 1,52 | 22,10/• | 20 | -, -, -, -, | ±,000 | ,,,,,,,, | <u>. </u> |
| d | | | | | | | | | — |
| u e | | | 3 3 | 34,517. | 2.6 | 9,532. | 6.4 | 1,98 | 5. |
| | Other | | | | | J,332. | 1,12 | | |
| . Jia | un , laa iii laa ta ti ilaagii 16. (Oolaiiiii (a) iii | ast squarr orini 550, r art | л., оснанни (<i>D),</i> ние | , | | | _, | - , , , , . | <u> </u> |

| Schedule D (Form 990) 2021 CENTER | | 91- | 096/255 Page 3 |
|--|--|--|----------------------|
| Part VII Investments - Other Securities. | 5 000 B 1 N / I' | 441 0 5 000 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 | |
| Complete if the organization answered "Yes" of | | - | of year market value |
| (a) Description of security or category (including name of security) | (b) Book value | (c) Method of valuation: Cost or end- | or-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests (3) Other | | | |
| • | | | |
| (A) | | | |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) ▶ | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Yes" of | n Form 990 Part IV line | a 11c See Form 990 Part V line 13 | |
| (a) Description of investment | (b) Book value | (c) Method of valuation: Cost or end- | of-vear market value |
| | (b) Book value | (o) Wether of Valuation. Cost of Cha | or your market value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets. | | | |
| Complete if the organization answered "Yes" of | n Form 990 Part IV line | a 11d Soc Form 990 Part V line 15 | |
| | escription | a rra. see romi 990, rait X, iiile 15. | (b) Book value |
| | CSCHPTION | | (b) Book value |
| (1) | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) Total. (Column (b) must equal Form 990, Part X, col. (B) line | 15) | | |
| Part X Other Liabilities. | 13.) | | |
| Complete if the organization answered "Yes" of | n Form 990 Part IV line | a 11e or 11f See Form 990 Part X line 25 | |
| (a) Description of lightlife. | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 5 TTE 01 TTI. 000 T 0111 330, T art X, III10 23. | (b) Book value |
| (1) Federal income taxes | | | (b) Dook value |
| | | | 38,574. |
| | | | 850,216 |
| (-7 | | | 050,210 |
| (4) | | | |
| (5) | | | |
| <u>(6)</u> | | | |
| (7) | | | |
| (8) | | | |
| (9) Tetal (Column (b) must equal Form 990, Part V, col. (P) line | 25.) | _ | 888,790. |
| Total. (Column (b) must equal Form 990, Part X, col. (B) line 2. Liability for uncertain tax positions. In Part XIII, provide to | | | |
| Liability for uncertain tax positions. In Part XIII, provide t | ne text of the loothote t | .o une organi∠auon s imancial statements tr | iai reports the |

Schedule D (Form 990) 2021

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

9<u>1-0967255 Page 4</u>

| Pa | rt XI Reconciliation of Revenue per Audited Financial Stat | ements With | Revenue per R | eturn | |
|-------|---|---------------------|----------------------|---------|-----------------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | e 12a. | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 7,295,251. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | | | |
| b | Donated services and use of facilities | 2b | 12,620. | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | | 80,351. | | |
| е | Add lines 2a through 2d | | | 2e | 92,971. 7,202,280. |
| 3 | Subtract line 2e from line 1 | | | 3 | 7,202,280. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | _ |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 7,202,280. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Sta | itements With | Expenses per | Retu | rn. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line | e 12a. | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 7,402,568. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 12,620. | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | 80,351. | | |
| е | Add lines 2a through 2d | | | 2e | 92,971. 7,309,597. |
| 3 | Subtract line 2e from line 1 | | | 3 | 7,309,597. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | | | |
| b | Other (Describe in Part XIII.) | 4b | | | _ |
| С | Add lines 4a and 4b | | | 4c | 0. |
| 5 | Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18 | .) | | 5 | 7,309,597. |
| Pa | rt XIII Supplemental Information. | | | | |
| Prov | ide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4 $$ | ; Part IV, lines 1b | and 2b; Part V, line | 4; Part | X, line 2; Part XI, |
| lines | 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide an | y additional inform | nation. | | |
| | | | | | |
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| | | | | | |
| PA | RT XI, LINE 2D - OTHER ADJUSTMENTS: | | | | |
| | | | | | |
| SP | ECIAL EVENT EXPENSES | | | | 80,351. |
| | | | | | |
| | | | | | |
| | | | | | |
| PA | RT XII, LINE 2D - OTHER ADJUSTMENTS: | | | | |
| | | | | | |
| SP | ECIAL EVENT EXPENSES | | | | 80,351. |
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SCHEDULE G (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Schedule G (Form 990) 2021

KING COUNTY SEXUAL ASSAULT RESOURCE Employer identification number Name of the organization CENTER 91-0967255 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants Phone solicitations Special fundraising events In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or Yes No key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did fundraiser have custody or control of contributions? (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

91-0967255 Page 2

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 Part II of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events 2021 SEATTLE 2021 FALL NONE (add col. (a) through EVENT BREAKFAST col. (c)) (event type) (total number) (event type) Revenue 97,261. 724,449. 627,188. 1 Gross receipts 724,449. 627,188 97,261. 2 Less: Contributions **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 13,800. 13,800. 6 Rent/facility costs 124. 124. 7 Food and beverages 8 Entertainment 40,615. 66,427. 9 Other direct expenses 25,812. 80,351. 10 Direct expense summary. Add lines 4 through 9 in column (d) -80,351. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs 5 Other direct expenses Yes Yes Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

KING COUNTY SEXUAL ASSAULT RESOURCE

| Sch | edule G (Form 990) 2021 CENTER 91 | L-096725 | 5 Page 3 |
|------------|--|-------------------|-----------------|
| 11 | Does the organization conduct gaming activities with nonmembers? | Yes | S No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | s No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| | The organization's facility | 13a | % |
| | An outside facility | | / 6 |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | [.02] | 70 |
| '- | Title the flame and address of the person who prepares the organizations gaming/special events books and records. | | |
| | Name | | |
| | Address > | | |
| 15a | Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | s No |
| b | If "Yes," enter the amount of gaming revenue received by the organization 🕨 \$ and the amount | | |
| | of gaming revenue retained by the third party > \$ | | |
| С | If "Yes," enter name and address of the third party: | | |
| | | | |
| | Name | | |
| | Address > | | |
| 16 | Gaming manager information: | | |
| | Name | | |
| | Gaming manager compensation \$ | | |
| | | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | | | |
| | Director/officer Employee Independent contractor | | |
| | | | |
| | Mandatory distributions: | | |
| а | Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | s L No |
| b | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | 1e | |
| D - | organization's own exempt activities during the tax year > \$ | | |
| Pa | Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and | d Part III, lines | 9, 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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KING COUNTY SEXUAL ASSAULT RESOURCE

| Schedule (| G (Form 990) CENTER | 91-0967255 Page 4 |
|------------|--|-------------------|
| Part IV | G (Form 990) CENTER Supplemental Information (continued) | j |
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SCHEDULE I (Form 990)

Department of the Treasury Internal Revenue Service

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Go to www.irs.gov/Form990 for the latest information.

KING COUNTY SEXUAL ASSAULT RESOURCE

OMB No. 1545-0047

Open to Public Inspection

| Name of the organization KING COUNT CENTER | Employer identification number $91-0967255$ | | | | | | |
|--|---|------------------------------------|--------------------------|----------------------------------|--|---------------------------------------|------------------------------------|
| Part I General Information on Grants ar | nd Assistance | | | | | | |
| Does the organization maintain records to criteria used to award the grants or assis Describe in Part IV the organization's pro Part II Grants and Other Assistance to I | tance? cedures for monit | toring the use of grant | t funds in the Unite | ed States. | | | X Yes No |
| recipient that received more than \$ | | | | | | | , <u>.</u> . , |
| 1 (a) Name and address of organization or government | (b) EIN | (c) IRC section (if applicable) | (d) Amount of cash grant | (e) Amount of noncash assistance | (f) Method of valuation (book, FMV, appraisal, other) | (g) Description of noncash assistance | (h) Purpose of grant or assistance |
| | | | | | | | |
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| | | | | | | | |
| 2 Enter total number of section 501(c)(3) ar | | | ne line 1 table | <u> </u> | | <u> </u> | > |

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

| (a) Type of grant or assistance | (b) Number of recipients | (c) Amount of cash grant | (d) Amount of non- cash assistance | (e) Method of valuation (book, FMV, appraisal, other) | (f) Description of noncash assistance |
|---------------------------------|---------------------------------|--------------------------|---------------------------------------|---|---------------------------------------|
| | | | | | |
| | | | | | ORCA CARDS, VEHICLE REPAIRS, |
| TRAVEL ASSISTANCE | 9 | 0. | 50. | воок | AND PREPAID FUEL CARDS |
| | | | | | |
| | | | | | TECH-RELATED EQUIPMENT, PHONE, |
| MISCELLANEOUS | 9 | 0. | 759. | воок | AND CLOTHING |
| | | | | | |
| | | | | | |
| TAXI RIDES | 2 | 0. | 147. | воок | TRANSPORTATION |
| | | | | | |
| | | | | | |
| RENT ASSISTANCE | 11 | 0. | 31,439. | воок | RENT AND UTILITIES |
| | | | | | |
| | | | | | GIFT CARDS FOR MEALS AND |
| GIFT CARDS | 13 | 0. | 3,335. | | CLOTHING |

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:

Schedule I (Form 990) 2021

THE FUNDS WERE FROM KING COUNTY GOVERNMENT AND THE FUNDER SET THE POLICY ON

DISTRIBUTIONS TO CLIENTS OF KCSARC. THE CRITERIA WAS TO ASSIST WITH AN

OUTCOME THAT WOULD ENHANCE SURVIVORS CHANCE OF PROGRESSING IN THERAPY. THE

OUTCOMES INCLUDED 1) ACCESS TO SERVICES 2) INCREASED HOUSING STABILITY 3)

INCREASED ECONOMIC STABILITY 4) INCREASED SAFETY OR 5) MEETING BASIC

NEEDS. THE CLIENTS HAD TO FILL OUT A FORM THAT STATED HOW THE CLIENT WOULD

BENEFIT FROM THIS ASSISTANCE. THE FUNDS COULD NOT GO TO THE CLIENT, BUT HAD

TO GO TO THE VENDOR WHO HAD THE SERVICE OR GOODS REQUIRED BY THE CLIENT.

| Part IV Supplemental | Information | | |
|----------------------|---------------------|-----------------------------|-----------|
| THIS FORM HAD TO | BE APPROVED BY THE | DIRECTOR OF PROGRAMS AND AN | INVOICE |
| FROM THE VENDOR | HAD TO BE PROVIDED. | IF THE SERVICE OR GOODS WAS | APPROVED, |
| WE PAID THE VEND | OR DIRECTLY. | | |
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

► Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

Inspection

Internal Revenue Service Name of the organization

Part I Questions Regarding Compensation

Department of the Treasury

KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

Employer identification number 91-0967255

| | art Questions negarating compensation | | Yes | No |
|----|--|----|-----|----------|
| 1a | Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, | | | |
| | Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. | | | |
| | First-class or charter travel Housing allowance or residence for personal use | | | |
| | Travel for companions Payments for business use of personal residence | | | |
| | Tax indemnification and gross-up payments Health or social club dues or initiation fees | | | |
| | Discretionary spending account Personal services (such as maid, chauffeur, chef) | | | |
| | | | | |
| b | If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or | | | |
| | reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain | 1b | | |
| 2 | Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, | | | |
| _ | trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a? | 2 | | |
| | tradicion, and officially the CES, Exceditive Brooker, regularing the fection official of the fact. | _ | | |
| 3 | Indicate which, if any, of the following the organization used to establish the compensation of the organization's | | | |
| • | CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to | | | |
| | establish compensation of the CEO/Executive Director, but explain in Part III. | | | |
| | X Compensation committee X Written employment contract | | | |
| | Independent compensation consultant Independent compensation consultant Independent compensation consultant Independent compensation consultant | | | |
| | Tompensation consultant Tompensation compensation committee Tompensation solvey of study Approval by the board or compensation committee | | | |
| | Approval by the board of compensation committee | | | |
| 4 | During the year did any parson listed on Form 000 Part VII. Coation A. line 1s, with respect to the filing | | | |
| 4 | During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing | | | |
| _ | organization or a related organization: | 4- | | Х |
| а | Receive a severance payment or change-of-control payment? | 4a | | X |
| b | Participate in or receive payment from a supplemental nonqualified retirement plan? | 4b | | X |
| С | Participate in or receive payment from an equity-based compensation arrangement? | 4c | | _^ |
| | If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III. | | | |
| | | | | |
| _ | Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9. | | | |
| 5 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the revenues of: | | | 37 |
| а | The organization? | 5a | | X |
| b | Any related organization? | 5b | | |
| | If "Yes" on line 5a or 5b, describe in Part III. | | | |
| 6 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation | | | |
| | contingent on the net earnings of: | | | |
| а | The organization? | 6a | | X |
| b | Any related organization? | 6b | | Х |
| | If "Yes" on line 6a or 6b, describe in Part III. | | | |
| 7 | For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments | | | |
| | not described on lines 5 and 6? If "Yes," describe in Part III | 7 | | X |
| 8 | Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the | | | |
| | initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III | 8 | | X |
| 9 | If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in | | | |
| | Regulations section 53.4958-6(c)? | 9 | | <u> </u> |

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

91-0967255

CENTER

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

| (A) Name and Title | | (B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation | | | other deferred | (D) Nontaxable benefits | (E) Total of columns (B)(i)-(D) | in column (B) |
|----------------------|------|--|-------------------------------------|---|----------------|-------------------------|------------------------------------|---|
| | | (i) Base compensation | (ii) Bonus & incentive compensation | (iii) Other reportable compensation | compensation | | | reported as deferred on prior Form 990 |
| (1) MARY ELLEN STONE | (i) | 184,458. | 0. | 0. | 7,426. | 19,054. | 210,938. | |
| EXECUTIVE DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | | |
| (2) DEANN YAMAMOTO | (i) | 173,754. | 0. | 0. | 5,197. | 20,700. | 199,651. | |
| DEPUTY DIRECTOR | (ii) | 0. | 0. | 0. | 0. | 0. | 0. | 0. |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |
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| | (i) | | | | | | | |
| | (ii) | | | | | | | |
| | (i) | | | | | | | |
| | (ii) | | | | | | | |

| Dart III | Supplemental Information |
|------------|----------------------------|
| ı Part III | i Supplemental Information |

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 3:

KCSARC COMPENSATION PHILOSOPHY VALUES BOTH INTERNAL AND EXTERNAL EQUITY. INTERNALLY, ALL POSITIONS ARE GRADED BASED ON KNOWLEDGE, SCOPE OF DECISION-MAKING, INTERPERSONAL SKILLS, LEADERSHIP, WORK INDEPENDENCE, AND CREATIVITY. WE THEN LOOK AT KEY POSITIONS AND COMPARE SALARIES IN THE EXTERNAL MARKET. THE COMPENSATION GRID IS BASED ON AN INDUSTRY STANDARD WITH 12 JOB GRADES AND 10% BETWEEN EACH GRADE. WE BELIEVE THAT WE HAVE A COMPETITIVE COMPENSATION SYSTEM WHICH HONORS THE VALUE OF THE POSITION IN THE GENERAL MARKET AS WELL AS PROMOTING EQUITY WITHIN THE AGENCY. THE KCSARC BOARD OF DIRECTORS HAS USED AN INDEPENDENT REVIEW IN ORDER TO SET THE EXECUTIVE DIRECTOR'S COMPENSATION. THIS WAS LAST REVIEWED IN 2012. THE BOARD OF DIRECTORS MAY REVIEW THE COMPENSATION OF THE DEPUTY EXECUTIVE DIRECTOR, HOWEVER FINAL DECISIONS REGARDING COMPENSATION ARE IN THE PURVIEW OF THE EXECUTIVE DIRECTOR.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Name of the organization

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information. KING COUNTY SEXUAL ASSAULT RESOURCE

Open to Public Inspection

Employer identification number

CENTER 91-0967255 Part I Types of Property (a) (b) (c) (d) Check if Number of Noncash contribution Method of determining contributions or amounts reported on applicable noncash contribution amounts items contributed Form 990, Part VIII, line 1q Art - Works of art 1 Art - Historical treasures Art - Fractional interests 3 Books and publications 4 Clothing and household goods 5 6 Cars and other vehicles Boats and planes 7 Intellectual property 8 59,374.STOCK MARKET PRICE Securities - Publicly traded 9 Securities - Closely held stock 10 Securities - Partnership, LLC, or trust interests Securities - Miscellaneous 12 Qualified conservation contribution -13 Historic structures 14 Qualified conservation contribution - Other Real estate - Residential 15 Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 Food inventory 19 Drugs and medical supplies 20 21 Taxidermy Historical artifacts 22 Scientific specimens 23 24 Archeological artifacts (NEWSPAPER PRI) 9,213.VALUE PER **VENDOR** 25 2,500.VALUE PER 1 (AUCTION ITEMS) X **VENDOR** 26 Other SUPPLIES X 992.VALUE PER **VENDOR** \triangleright 27 Other 28 Other Number of Forms 8283 received by the organization during the tax year for contributions 29 for which the organization completed Form 8283, Part V, Donee Acknowledgement 29 Yes No 30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least three years from the date of the initial contribution, and which isn't required to be used for Х exempt purposes for the entire holding period? 30a **b** If "Yes." describe the arrangement in Part II. Х Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions? 31 31 32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash Х 32a contributions? **b** If "Yes," describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked,

Schedule M (Form 990) 2021

describe in Part II.

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KING COUNTY SEXUAL ASSAULT RESOURCE

| Schedule M (Form 990) 2021 CENTER | 91-0967255 | Page 2 |
|--|--|--------|
| Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, a is reporting in Part I, column (b), the number of contributions, the number of items received, or a this part for any additional information. | nd 33, and whether the organiza a combination of both. Also com | ation |
| SCHEDULE M, PART I, COLUMN (B): | | |
| NUMBER OF CONTRIBUTORS. | | |
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Schedule M (Form 990) 2021

132142 11-17-21

SCHEDULE O (Form 990)

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Name of the organization

KING COUNTY SEXUAL ASSAULT RESOURCE CENTER

Employer identification number 91-0967255

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:

BELIEFS, ATTITUDES, AND BEHAVIORS ABOUT VIOLENCE; AND INSTILL COURAGE

FOR PEOPLE TO SPEAK OUT ABOUT SEXUAL ASSAULT. WE PROVIDE CORE SERVICES

TO VICTIMS AND THEIR FAMILIES INCLUDING A 24-HOUR RESOURCE LINE,

MEDICAL AND LEGAL ADVOCACY, INDIVIDUAL AND GROUP THERAPY, PARENT

EDUCATION AND PREVENTION PROGRAMS. SERVICES AND PROGRAMS ARE AVAILABLE

IN ENGLISH AND SPANISH AND ARE PROVIDED IN A CULTURALLY COMPETENT

MANNER. ALL ADVOCACY SERVICES ARE PROVIDED FREE FOR CHARGE AND IN AN

INTERDISCIPLINARY WAY SO THAT WHEN MULTIPLE SERVICES ARE NEEDED,

COORDINATION AND COLLABORATION OF INTERNAL PRACTITIONERS LEADS TO

SUPERIOR CARE.

FORM 990, PART VI, SECTION A, LINE 8B:

THERE ARE NO COMMITTEES WITH AUTHORITY TO ACT ON BEHALF OF THE GOVERNING BODY.

FORM 990, PART VI, SECTION B, LINE 11B:

THE FORM 990 IS REVIEWED IN DETAIL BY THE FINANCE COMMITTEE. IT IS THEN
SUBMITTED TO THE BOARD OF DIRECTORS IN ADVANCE, THERE IS A PRESENTATION AND
TIME FOR OUESTIONS AT THE BOARD MEETING AND THEN THE FORM 990 IS APPROVED.

FORM 990, PART VI, SECTION B, LINE 12C:

THE CONFLICT OF INTEREST POLICY APPLIES TO "COVERED PERSONS," DEFINED AS

ANY KCSARC DIRECTOR, OFFICER, OR MEMBER OF ANY COMMITTEE OF KCSARC'S BOARD

OF DIRECTORS THAT HAS AUTHORITY TO ACT ON BEHALF OF THE BOARD OF DIRECTORS.

EVERY COVERED PERSON SHALL COMPLETE AN ANNUAL CONFLICT OF INTEREST

Employer identification number 91-0967255

QUESTIONNAIRE. EACH COVERED PERSON SHALL SIGN A STATEMENT ACKNOWLEDGING

THAT HE OR SHE HAS RECEIVED A COPY OF THIS POLICY, HAS READ AND UNDERSTANDS

IT, AND AGREES TO COMPLY WITH IT. IF THE BOARD OF DIRECTORS HAS REASONABLE

CAUSE TO BELIEVE THAT A COVERED PERSON HAS FAILED TO COMPLY WITH THIS

POLICY, THE BOARD MAY COUNSEL THE COVERED PERSON REGARDING SUCH FAILURE

AND, IF THE ISSUE IS NOT RESOLVED TO THE BOARD'S SATISFACTION, MAY CONSIDER

ADDITIONAL CORRECTIVE ACTION AS APPROPRIATE.

FORM 990, PART VI, SECTION B, LINE 15:

KCSARC COMPENSATION PHILOSOPHY VALUES BOTH INTERNAL AND EXTERNAL EQUITY.

INTERNALLY, ALL POSITIONS ARE GRADED BASED ON KNOWLEDGE, SCOPE OF

DECISION-MAKING, INTERPERSONAL SKILLS, LEADERSHIP, WORK INDEPENDENCE, AND

CREATIVITY. WE THEN LOOK AT KEY POSITIONS AND COMPARE SALARIES IN THE

EXTERNAL MARKET. THE COMPENSATION GRID IS BASED ON AN INDUSTRY STANDARD

WITH 12 JOB GRADES AND 10% BETWEEN EACH GRADE. WE BELIEVE THAT WE HAVE A

COMPETITIVE COMPENSATION SYSTEM WHICH HONORS THE VALUE OF THE POSITION IN

THE GENERAL MARKET AS WELL AS PROMOTING EQUITY WITHIN THE AGENCY. THE

KCSARC BOARD OF DIRECTORS HAS USED AN INDEPENDENT REVIEW IN ORDER TO SET

THE EXECUTIVE DIRECTOR'S COMPENSATION. THIS WAS LAST REVIEWED IN 2012. THE

BOARD OF DIRECTORS MAY REVIEW THE COMPENSATION OF THE DEPUTY EXECUTIVE

DIRECTOR, HOWEVER FINAL DECISIONS REGARDING COMPENSATION ARE IN THE PURVIEW

OF THE EXECUTIVE DIRECTOR.

FORM 990, PART VI, SECTION C, LINE 19:

DOCUMENTS ARE AVAILABLE UPON REQUEST.

FORM 990, PART IX, LINE 11G, OTHER FEES:

OTHER PROFESSIONAL FEES: